LCAP Year: 2016-17

Introduction:

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Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans

(including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each school site, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?

- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP					
Details of Meeting Dates and Stakeholder group:	Over 30 district-wide and site-based meetings were organized to reach parents, students, community organizations, central office personnel, local bargaining units, and the community at large. Additional tools and materials were created, translated, and shared to better engage all stakeholders. LCAP progress updates were presented at Board meetings, management meetings, and DLCAP meetings to inform the community about progress toward our indicator goals and major activities completed. The stakeholder engagement process informed the development and refinement of the LCAP and served as an example of how the District includes and involves parents, community organizations, and the community at large in the decision-making process. The stakeholder engagement process was highly focused on informing stakeholders about the LCAP, reporting district and site-level strategies for LCAP funds, and collecting input and feedback. Updates to the 2016-17 LCAP Based on Stakeholder Feedback are available on pages 7-11 .					
DLCAP Parent Committee Meetings September 29, 2015 January 26, 2016 March 22, 2016 April 26, 2016 May 12, 2016	The District LCAP Committee is ethnically diverse and includes representation from all six feeder families. The committee includes parents of English Learners, Special Education, Low Income, and foster youth. Committee members include representatives from 16 community organizations and 12 students. During the meetings, parent participants received LCAP progress updates, budget updates, and more in-depth training about the LCAP. Participants also drafted a stakeholder engagement plan. Results: The District received valuable feedback from the DLCAP committee to inform the development of the LCAP. Changes to the LCAP based on their feedback are included in the Updates to the 2016-17 LCAP Based on Stakeholder Feedback on page 7; these changes are also highlighted throughout Section 2 in blue.					
LCAP Trainings DLCAP New Member Trainings	DLCAP New Member Trainings New members of the DLCAP committee received in-depth training on the LCAP from the Superintendent, along with district infographics described below under LCAP Tools and Materials.					

 January 7, 2016 February 25, 2016 DLCAP Student Training November 12, 2015 Youth Commission Training for LCAP Town Hall March 28, 2016 April 11, 2016 Management Team Training December 1, 2015 	DLCAP Student Training Nine student representatives from the District LCAP Committee received in-depth LCAP training from the Superintendent. Students were divided into pairs to review one of five LCAP goals and propose suggestions on what they would prioritize. Pairs then took turns explaining how actions and services under each of the 5 LCAP goals aligned to the 8 State Priorities. Youth Commission Training for LCAP Town Hall Student leaders received two trainings on the LCAP to present LCAP goals to their peers at the Youth Commission Town Hall. Management Team Training Management team members received training on the LCAP including a presentation from the Superintendent, an overview of LCAP spending, and a review of infographics (described below in the LCAP Tools and Materials section).
Solutions Team Meetings	The Solutions Team provides a forum for communication and collaboration and is comprised of representatives from bargaining units (Local 1, SSA, WCCAA, UTR), School Board, and the district. Solution Team members received LCAP updates, reviewed and provided feedback on LCAP documents, and provided feedback on the community engagement plan.
LCAP Community Town Hall Meetings March 9, 2016 March 12, 2016 March 15, 2016 (Partners) April 18, 2016 (Youth Town Hall)	Community Town Hall Meetings served as a way to inform, engage, and gather input and feedback from critical stakeholders: parents, students, teachers, principals, staff, community partners, and community organizations. The Superintendent provided an informative LCFF/LCAP presentation and then participants rotated through group presentations on each goal and the related actions and service and measurable outcomes. Groups collected comments/feedback and questions. All materials were provided in English and Spanish. Results : The District received valuable feedback from the Town Hall Meetings to inform the development of

 April 20, 2016 (in Spanish w/English translation) 	the LCAP. Changes to the LCAP based on their feedback are detailed in the Updates to the 2016-17 LCAP Based on Stakeholder Feedback on page 10.
 Board of Education Presentations November 4, 2015 January 20, 2016 March 23, 2016 May 11, 2016 	Staff provided LCAP overview and progress updates on measures and actions/services for each goal.
Board of Education Workshop • January 28, 2016	Board of Education members were given the context for the budget development process. The Associate Superintendent of Business Services provided examples of how to increase budget transparency for the LCAP.
Youth Commission Meetings February 8, 2016 March 28, 2016 April 11, 2016	Youth Commission members were charged with developing an LCAP student engagement plan and implementing at least one major event from the plan in April. During preparation meetings, Youth Commission members received training about the LCFF and the LCAP. They were also trained as group facilitators, which enabled them to lead groups during the Student Town Hall Meeting. Commission members gained leadership skills and developed a method to receive feedback from students representing each high school. Results: The District received valuable feedback from Youth Commission members to inform the development of the LCAP. Changes to the LCAP based on their feedback are included in the Updates to the 2016-17 LCAP Based on Stakeholder Feedback on page 9; these changes are also highlighted throughout Section 2 in green.
Multilingual District Advisory Committee (MDAC) Meetings • January 28, 2016 • March 31, 2016 • April 28, 2016	The Multilingual District Advisory Committee 's purpose is to advise the district governing board on issues related to English learners (ELs). Every school with more than twenty English learners-has a representative that reports to MDAC where they review state mandated items, data on progress for English learners, and review and offer recommendations on the English Language Master Plan. Results: The District received valuable feedback from the MDAC to inform the development of the LCAP. Changes to the LCAP based on their feedback are included in the Updates to the 2016-17 LCAP Based on Stakeholder Feedback on page 8; these changes are also highlighted throughout Section 2 in green.
LCAP Tools and Materials LCAP Data Dashboard	LCAP Data Dashboard shows data snapshots of District progress towards the five LCAP goals. LCAP District Infographics offer an in-depth look at LCAP allocations at the district level.

 LCAP District Infographic (Spanish and English) LCAP Site Infographics (Spanish and English) Interactive LCAP (Spanish and English) 8 Steps to Mastering the LCAP (Spanish and English) LCAP website 	LCAP Site Infographics provide school information including student demographics, LCAP summary, allocation funding and supports, Full Service Community School (FSCS) support programs, and School Accountability Report Card (SARC) Highlights. Interactive LCAP is an online version of the LCAP that makes it easy for people to see supplemental/concentration funding information by school, explore actions & services, and view measurable outcomes. 8 Steps to Mastering the LCAP provides a roadmap for learning the LCAP. LCAP website offers easy access to LCAP information including all LCAP-related documents, DLCAP committee information, LCAP meetings, and additional resources.					
Annual Update:	Annual Update:					
Updates provided in School Board Meeting Presentations: November 4, 2015 January 20, 2016 March 23, 2016 May 11, 2016	Updates to the 2016-17 LCAP Based on Stakeholder Feedback The following changes were made to the LCAP in response to recommendations from stakeholder groups: the District LCAP Parent Committee (DLCAP) Committee, the Multilingual District Advisory Committee (MDAC), the Youth Commission, and public feedback gathered through Town Halls, the LCAP Survey, and via email and telephone. Changes to the LCAP based on committee recommendations are highlighted throughout the template: blue for DLCAP, orange for MDAC, and green for Youth Commission. District LCAP Parent Committee (DLCAP) Recommendations Addressed in 2016-17 LCAP: 1. Whole school intervention model – spread to other school(s) (Goal 1, Action 8) 2. Secondary Class Size Reduction- Staffing at middle and high schools (Goal 1, Action 11) 3. Grad Tutor Intervention Services (Goal 1, Action 13) 4. Provide additional calendar days for teacher PD (Goal 2, Action 1) 5. District Wide staff PD targeted training for classified staff (Goal 2, Action 2) 6. Site Funding to Implement Single Plan for Student Achievement toward LCAP goals (Goal 2, Action 3) 7. Increase Full time School Community Outreach Worker (Goal 3, Action 1) 8. Increase Coordination of Full Services Community Schools, Parent University, Parent Conference/Training, Volunteer Process (Goal 3, Action 2)					

- 9. Develop Practices for African American Student Support and Success (Goal 1, Action 15, Goal 2, Action 6, and Goal 3, Action 3)
- 10. Increase Social Emotional support Psychologists (Goal 4, Action 3)
- 11. Increase Visual and Performing Arts (VAPA) for students; train teachers (Goal 4, Action 4)
- 12. Special Education Program Involvement (Goal 4, Action 9)
- 13. Develop and provide training on foster youth policy & practice to stakeholders (Goal 4, Action 12)
- 14. Extend workday for elementary typist clerks & provide extra support for targeted secondary collection and entry (Goal 5, Action 1)
- 15. Provide adaptive curriculum for special needs students, software for digital resources, teaching carts & technology curriculum (Goal 5, Action 2)
- 16. <u>Increase accountability, transparency (Goal 5, Action 3)</u>

In addition, based on DLCAP and public feedback in meetings, the following changes were made:

- 1. Increase in data reported: Annual measurable outcomes were added to Goal 1 to provide more indepth data on District performance relating to SBAC, STAR Reading, and benchmark assessments in English and math.
- 2. The Fab Lab was expanded to reach more schools with the mobile Fab Lab (1.06).
- 3. 2016-17, Action/Service 3.1 and 3.2 were developed from 2015-16, Action/Service 3.1 to better articulate how funding is spent between SCOWs and parent/volunteer initiatives.

Based on DLCAP participant feedback, a Spanish Town Hall was hosted for Spanish-speaking parents. The town hall was presented in Spanish, and English translation was provided to non-Spanish speaking participants.

Multilingual District Advisory Committee (MDAC) Recommendations Addressed in 2016-17 LCAP:

- 1. Actively publicize and promote the benefits of bilingualism to parents, staff, and community. (Goal 1, Action 9)
- 2. Provide more concentrated support and time to ELs at the elementary level (K-6) to prevent the creation of Long Term English Learners (LTELs) (Goal 1, Action 9)
- 3. Provide parent workshops specifically for parents of ELs about ELD and the reclassification process. (Goal 1, Action 9)
- 4. Establish a stronger bilingual DLI program district-wide where parents are informed about their choices for bilingual education. (Goal 1, Action 9, Goal 1, Action 10)

- 5. The establishment of English Learner Task Force at each school to focus specifically on the educational needs of English learner students and Parent Engagement Leadership needs. (Repeated as a request for Goal 5) (Goal 1, Action 9, Goal 1, Action 10)
- 6. Provide more concentrated support and time to ELs at the elementary level (K-6) to prevent the creation of Long Term English Learners (LTELs) (Goal 1, Action 10)
- 7. Actively publicize and promote the benefits of bilingualism to parents, staff, and community. (Goal 1, Action 10)
- 8. Provide parent workshops specifically for parents of ELs about ELD and the reclassification process. (Goal 1, Action 10)
- 9. Have our ELD coaches help parents and extended family members of newcomers on how to provide extra academic support at home. (Goal 1, Action 10)
- 10. Increase the number of bilingual teachers. (Goal 2)
- 11. Continue providing and expanding the Parent University model. (Goal 3, Action 2)
- 12. Provide parent workshops specifically for parents of ELs about ELD and the reclassification process. (Goal 3, Action 2)
- 13. Look into combining best practices from the program Familias Unidas Destrás del Aprendizaje (Families United by Learning) into our Parent University Program. (Goal 3, Action 2)

Youth Commission Recommendations Addressed in 2016-17 LCAP:

- 1. Classes Dedicated to Development of Life Skills Financial Management, Skills-based, and Technical skill-building (Goal 1, Action 4)
- 2. SAT/ACT College Testing Prep Classes and covering fees for test prep (Goal 1, Action 4)
- 3. Science/Math/STEM based opportunities (Goal 1, Action 6)
- 4. Dance/Zumba (Goal 4, Action 4)
- 5. More After School Programs (Goal 4, Action 5)
- 6. Provide non-academic opportunities (Goal 4, Action 5)
- 7. Intramural Sports (Goal 4, Action 13)

Town Hall Recommendations Addressed in 2016-17 LCAP:

1. Add test preparation and tutoring for the SAT Suite of Assessments (Goal 1, Action 4)

- 2. Hire more College & Career counselors and expand programs (Goal 1, Action 4)
- 3. Expand full day kindergarten (Goal 1, Action 7)
- 4. Continue SIG/QEIA funding in LCAP (Goal 1, Action 8)
- 5. Revamp reclassification process (Goal 1, Action 9)
- 6. Restore cultural and ethnic studies; increase bilingual classes (Goal 1, Action 9, Goal 1, Action 10)
- 7. Improve services for English Language Learners including newcomers program (Goal 1, Action 10)
- 8. Focus on class size reduction (Goal 1, Action 11)
- 9. Increase number of grad tutors (Goal 1, Action 13)
- 10. Provide better textbooks and materials to students and teachers (Goal 2)
- 11. Decentralize funding to school sites (Goal 2, Action 3)
- 12. Provide more professional development for full day kindergarten teachers (Goal 2, Action 10)
- 13. Increase number of School Community Outreach Workers (Goal 3, Action 1)
- 14. Increase student engagement opportunities (Goal 4)
- 15. Increase Restorative Justice and community liaisons (Goal 4, Action 2)
- 16. Increase health and mental health services (Goal 4, Action 3)
- 17. Increase Visual and Performing Arts (VAPA) programs and funding (Goal 4, Action 4)
- 18. Increase funding for extracurricular clubs (Goal 4, Action 5)
- 19. Increase Playworks accountability and require the program to show outcomes (Goal 4, Action 6)
- 20. Increase technology coaches (Goal 4, Action 7)
- 21. Increase funding to special education (Goal 4, Action 9)
- 22. Provide details for large expenditures in LCAP line items (Applies to All Goals)

LCAP Survey Public Feedback Recommendations Addressed in 2016-17 LCAP:

- 1. Expand College and Career programs and include SAT preparation (Goal 1, Action 4)
- 2. Increase number of College and Career counselors (Goal 1, Action 4)
- 3. Expand Full Day Kindergarten to all schools (Goal 1, Action 7)
- 4. Increase services for English Language Learners (Goal 1, Action 9 and Goal 1, Action 10)
- 5. Promote bilingualism in schools / develop a dual immersion program (Goal 1, Action 10)
- 6. Revamp reclassification process and EL identification methods (Goal 1, Action 10)
- 7. Expand grad tutors (Goal 1, Action 13)
- 8. Hire better staff and teachers (Goal 2)
- 9. Hire more classified and certificated staff (Goal 2)
- 10. Expand professional development (PD) opportunities and make PD more meaningful (Goal 2)

- 11. Provide cultural sensitivity and awareness training to all teachers and staff (Goal 2, Action 1)
- 12. Decentralize funding to school sites (Goal 2, Action 3)
- 13. Increase School Community Outreach Workers and give them more training (Goal 3, Action 1)
- 14. Continue Parent University and offer more parent events (Goal 3, Action 2)
- 15. Expand Full Service Community Schools services (Goal 4)
- 16. Increase tutoring and after school programs (Goal 4)
- 17. Expand restorative justice programs (Goal 4, Action 1)
- 18. Review restorative justice programs more in-depth to see outcomes (Goal 4, Action 1)
- 19. Offer more data on why restorative justice programs are selected / continued (Goal 4, Action 1)
- 20. Increase psychological services across the district (Goal 4, Action 3)
- 21. Provide additional funding for art and music (Goal 4, Action 4)
- 22. Increase funding for extracurricular clubs (Goal 4, Action 5)
- 23. Expand Playworks (Goal 4, Action 6)
- 24. Hire computer teachers and more technology coaches (Goal 4, Action 7)
- 25. Provide additional resources to bilingual special education students (Goal 4, Action 9)
- 26. Increase special education funding and offer better training for teachers (Goal 4, Action 9 and Goal 5, Action 2)
- 27. Expand sports programs (Goal 4, Action 13)
- 28. Increase accountability, transparency, and cultural awareness (Applies to All Goals)
- 29. Explain terms & concepts in understandable ways; spell out acronyms (Applies to All Goals)

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal. Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the school site level. The LEA may identify which school sites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or school site.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a checkmark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the school sites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and at the school site level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the school sites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a checkmark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a checkmark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupil subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?

- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

	Goal 1: Improve student achievement for	or all students and accelerate student		Related S	State and/or Local Priorities:
	learning increases for English Learner (E	1_2_3	3 4 X 5 6 7 X 8 X		
GOAL:				С	OE only: 9 10
				Local: Specify	
Identified Need:	To support all students to have equal access college and career readiness by the end of 1		y instructional programs so they	may reach high acac	demic standards that will ensure
Goal	Schools:	All			
Applies to:	Applicable Pupil Subgroups:	All			
		LC.	AP Year 1: 2016-17		
Exped Annu Measur Outcor	h. # of AP exams taken will increase by 2% i. % passing AP exams will increase by 2% ii. % passing AP exams will increase by 2%	(4A) (4A) (4A) (4C) (8A) (4F) I in EAP English w dvanced on the CE	n. Double Targets for LI by 4% (8A); Increase increase UC/CSU cores. o. By June 2017, 56% of STAR Reading grades. p. By June 2017, 48% of Writing Benchmark A. q. In 2016-17, 45% (+4. aligned mathematics. vill r. In 2016-17, 35% (+5. aligned mathematics.	EAP Ready for College/Completion rate 4% (4C) of 3rd grade students will have level equivalent assessment for 3rd grade students will grassessment 5%) of Grade 4 students whenchmark assessment ite 9%) of Grade 6 students whenchmark assessment ite	row by 1 point or more in writing on the will score 70% or higher on the standardsems. vill score 70% or higher on the standardsems.
	Actions/Services	Scope of Service	Pupils to be served within i service	dentified scope of	Budgeted Expenditures
 Peres Elementary currently implements the Efficacy framework to help adults improve student performance by offering a practical, research- oriented approach that focuses on the following three key areas: Mission, Mindset, and Method. (1262) 		LEA-wide	_X_ALL One FTE at Peres with \$95,534		One FTE at Peres with \$95,534 in supplemental and concentration funds
Improv Act (S improv	ricritical parts of the Schoolwide vement Grant/Quality Education Investment IG/QEIA) components in order to continue to ve/increase student achievement and college ass (Helms Middle, De Anza High School)	School- wide	X_ALLOR:Low Income pupilsEnglisFoster YouthRedesignated flueOther Subgroups:(Specify)	:h Learners nt English proficient	Use \$1,400,000 from supplemental and concentration funds to pay for salaries and benefits for additional staffing at Helms and DeAnza to reduce class size, increase student access to core/elective courses, augment the social-emotional services.

(1263)			and sustain the increased student academic outcomes started with SIG and QEIA monies.
 Library book refresh & Renaissance Learning at K- 8 (1150) 	LEA-wide	_X_ALL	Use \$340,657 in supplemental & concentration grants – to pay for additional library books and instructional materials, as well as support the K-8 Renaissance Learning assessment program (STAR Early Literacy, STAR Reading, and Accelerated Reader)
College counseling & support for college going culture (1120)	LEA-wide	_X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Counseling and teaching staff, programs & services \$2,671,410 from supplemental & concentration grants
 Linked Learning and Career Pathways implementation (1121) 	LEA-wide	_X_ALL	Teaching staff, programs & services, PD and common planning time with \$1,067,293 from supplemental & concentration grants
6. Expand innovative STEM opportunities for K-12 Schools at regional STEM centers, Fab Lab, hybrid lab, and mobile Fab Lab (1160)	LEA-wide	X_ALL	Fab Lab to serve WCCUSD K-12 schools \$372,839 from supplemental, concentration grants (staff members, training, supplies, and additional equipment)
 Implement full day kindergarten at all district schools except at Fairmont due to space constraints. (1250) 	LEA-wide	X ALL OR:Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$2,297,086 supplemental & concentration funds for staffing and professional development
Whole school intervention model (Stege and Dover Elementary) (1260)	School- wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	At 2 schools, adding a VP, teacher and teacher aide for the learning center, and other supplementary services with \$914,522 from supplemental & concentration funds
 Continue to support and improve services for English Language Learner assessment, reclassification processes and materials. Registration, Assessment, & Placement RAP Center Services (1270) 	LEA-wide	ALL	Provides staffing for the RAP Center to ensure reclassification process serves students and families in a seamless manner. Also includes PD, supplies and materials. \$1,465,517 in supplemental & concentration funds.
 Implement the English Language Learner master plan including professional development for parents and staff (includes Newcomer centers at Helms and Richmond HS) (4170) 	LEA-wide	ALL	Continue staffing including professional development, coaching, and materials with \$1,577,226 from supplemental &, concentration funds
Secondary Class Size Reduction - Staffing at middle and high schools to improve learning of	School- wide	ALL	Staffing at middle and high schools over 65% unduplicated student count with \$1,864,458 in supplemental &

targeted students at high need schools (Crespi, Kennedy, Pinole Valley, Richmol Greenwood) (1251)	nd,		_X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	concentration funding
12. Continue to provide summer out-of-scho services to highest need students (1290)		LEA-wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	Summer school staff expenses with \$748,002 supplemental & concentration funding
13. Grad Tutor Intervention Service focused supporting the learning center model (se students who are 2 or more levels below level) at high need schools. This include professional development for the tutors (erves grade s	LEA-wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$1,917,251 in supplemental & concentration funds – cost of staff member salary and benefits.
14. Reading support and additional classroo time to support Read 180 program. Read 180/System 44 is the secondary reading intervention program for the district. This a comprehensive, research-based interv uses a blended learning model. (1261)	program is ention that	School- wide	_X_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$484,052 in supplemental & concentration funds to pay for additional staff and extra teacher time
 Implement Practices for African America Support and Success (PAASSS) - Africa Male Pipeline Project, African American Collaborative Student workshops, Effical Afterschool program for Richmond Steel Mindset/Brainology, Rising Scholars, Afr American Honors Gala (1180) 	n American Support cy training, ers, Growth	LEA-wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$400,000 in supplemental & concentration funds to support programs that will accelerate African American student success
16. Puente Counseling Program supports English learner (EL) students to engage in leadership and cultural activities including college visits (1125)	School-wide		ALL	Use \$60,000 in supplemental & concentration funds to support a Puente counseling and college & career readiness program
17. Support services for high performing students to support and accelerate their learning (1130)	LEA-wide		_X_ALL	Use \$100,000 in supplemental & concentration funds to promote deep and rigorous learning at advanced levels
LCFF Supplemental / Concentration Subtotal of Goal 1 Actions and Services (see Appendix C-1)	LEA-wide		_X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$17,775,847

LC	LCFF Base Funding - Unrestricted /		LEA-wide	_X_ALL	\$15,665,585
	Function (see Executive Summary & Budget Summaries in Appendix C-2)			OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Re	estricted / Grant Funding (se		LEA-wide	_X_ALL	\$17,647,235
	Executive Summary & Budget Summaries in Appendix C-3)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
			L	-CAP Year 2: 2017-18	
d. Increase SBAC Math pree. PSAT Selection Index wf. UC/CSU completion rategory. With the selection of the s			ng CDE revision) (4B) LA proficiency by 10% (4A) flath proficiency by 2% (4C) flath proficiency flath	by 6%, AP pass rate by 4% College/Conditional in Engl completion rate 4% (4C) o. By June 2017, 56% of 3rd g or more on the STAR Read p. By June 2017, 48% of 3rd g writing on the Writing Bencl q. In 2016-17, 45% (+4.5%) o on the standards-aligned m r. In 2016-17, 35% (+5.9%) o	FY students: increase PSAT Selection Index (8A); Increase EAP Ready for ish and math by 4% (4G); increase UC/CSU grade students will have growth of 9 months ing grade level equivalent assessment. grade students will grow by 1 point or more in inmark Assessment of Grade 4 students will score 70% or higher athematics benchmark assessment items. If Grade 6 students will score 70% or higher athematics benchmark assessment items.
	Actions/Services				
•	Actions/Services	;		Pupils to be served within identified scope of	Budgeted
1.			Scope of Service LEA-wide	Pupils to be served within identified scope of service _X_ALL	Expenditures One FTE at Peres with \$104,805 in
1.	Peres Elementary currently implements the Efficacy fra help adults improve student performance by offering a presearch-oriented approach focuses on the following thrareas: Mission, Mindset, and (1262)	/ amework to oractical, h that ree key	Scope of Service	service	Expenditures

Library book refresh & Renaissance Learning at K-8 (1150)	LEA-wide		_X_ALL	Use \$373,716 in supplemental & concentration grants to pay for additional library books and instructional materials, as well as support the K-8 Renaissance Learning assessment program (STAR Early Literacy, STAR Reading, and Accelerated Reader)	
College counseling & support for college going culture (1120)	LEA-wide		_X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English Subgroups:(Specify)_		Counseling and teaching staff, programs & services with \$2,930,658 from supplemental & concentration grants
Linked Learning and Career Pathway implementation (1121)			_X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English Subgroups:(Specify)		Teaching staff, programs & services, PD and common planning time with \$1,170,869 from supplemental & concentration grants
 Expand innovative STEM opportunities for K-12 Schools at regional STEM centers, Fab Lab, hybrid lab, and mobile Fab Lab (1160) 	LEA-wide		X_ALL		Fab Lab to serve WCCUSD K-12 schools \$409,021 from supplemental, concentration grants (staff members, training, supplies, and additional equipment)
 Implement full day kindergarten at all district schools except at Fairmont du to space constraints. (1250) 	LEA-wide		X ALL OR:Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		\$2,520,007 supplemental & concentration funds for staffing and professional development
Whole school intervention model (Stege and Dover Elementary) (1260)	School-wide		ALL OR: _X_Low Income pupils _X_English Lea _X_Foster Youth _X_Redesignated fluent En Other Subgroups:(Specify)	arners glish proficient	At 2 schools, adding a VP, teacher and teacher aide for the learning center, and other supplementary services with \$1,003,272 from supplemental & concentration funds
 Continue to support and improve services for English Language Learne assessment, reclassification processe and materials. Registration, Assessment, & Placement (RAP) Center services (1270) 		ALL Provides staff OR: _ X _Low Income pupils _ X _English Learners seamless mar		reclassification p	for the RAP Center to ensure rocess serves students and families in a er. Also includes PD, supplies and materials. pplemental & concentration funds.
 Implement the English Language Learner master plan including professional development for parents and staff (includes Newcomer centers at Helms and Richmond HS) (4170) 	LEA-wide	_X_Foste proficient Other		gincluding professional development, aterials with \$1,730,288 from supplemental funds	

11. Secondary Class Size Reduction - Staffing at middle and high schools to improve learning of targeted students at high need schools (DeJean, Crespi, Kennedy, Pinole Valley, Richmond, Greenwood) (1251)	School- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Staffing at middle and high schools over 65% unduplicated student count with \$2,045,395 in supplemental & concentration funding
12. Continue to provide summer out-of- school time services to highest need students (1290)	LEA-wide	ALL	Summer school staff expenses with \$820,592 supplemental & concentration funding
13. Grad Tutor Intervention Service focused on supporting the learning center model (serves students who are 2 or more levels below grade level) at high need schools. This includes professional development for the tutors. (1280)	LEA-wide	ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$2,103,311 in supplemental & concentration funds – cost of staff member salary and benefits.
14. Reading support and additional classroom teacher time to support Read 180 program. Read 180/System 44 is the secondary reading intervention program for the district. This program is a comprehensive, research-based intervention that uses a blended learning model. (1261)	School- wide	_X_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$531,027 in supplemental & concentration funds to pay for additional staff and extra teacher time
15. Implement Practices for African American Student Support and Success (PAASSS) - African American Male Pipeline Project, African American Support Collaborative Student workshops, Efficacy training, Afterschool program for Richmond Steelers, Growth Mindset/Brainology, Rising Scholars, African American Honors Gala (1180)	LEA-wide	ALL	Use \$438,818 in supplemental & concentration funds to support programs that will accelerate African American student success
16. Puente Counseling Program supports English learner (EL) students to engage in leadership and cultural activities including college visits (1125)	School- wide	ALL	Use \$450,576 in supplemental & concentration funds to support a Puente counseling and college & career readiness program

17	. Support services for		LEA-wide	_X_ALL		Use \$109,705 in supplemental & concentration funds to promote deep and rigorous learning at advanced levels					
	students to suppor learning (1130)	t and accelerate their		OR:Low Income pupils Foster YouthRedesignate Other Subgroups:(Specify)	ed fluent English proficient	promote deep and rigorous learning at advanced levels					
	LCAP Year 3: 2018-19										
a. Maintain course access at 100% (7A-C) b. API Score (pending CDE revision) (4B) c. Increase SBAC ELA proficiency by 10% d. Increase SBAC Math proficiency by 10% e. PSAT Selection Index will increase 3% (f. UC/CSU completion rate will increase 2' g. # of Students completing CTE program h. # of AP exams taken will increase by 2' j. % passing AP exams will increase by 2' j. % students Ready for College/Condition by 2% (4G) k. % students Ready for College/Condition 2% (4G) l. % of students scoring Early Advanced/ // increase by 3% (4D) m. EL reclassification rate will increase by 2'			6 (4A) % (4A) (8A) (9% (4C) will increase by 3% (8A) % (8A) % (4F) nal in EAP English will increase nal in EAP math will increase by Advanced on the CELDT will	AP pass rate by 49 and math by 4% (4 o. By June 2017, 56% on the STAR Reac p. By June 2017, 48% on the Writing Ben q. In 2016-17, 45% (standards-aligned r. In 2016-17, 35% (-	r LI, EL, FY students: increase PSAT Selection Index by 6%, % (8A); Increase EAP Ready for College/Conditional in English 4G); increase UC/CSU completion rate 4% (4C) % of 3rd grade students will have growth of 9 months or more ding grade level equivalent assessment. % of 3rd grade students will grow by 1 point or more in writing anchmark Assessment +4.5%) of Grade 4 students will score 70% or higher on the mathematics benchmark assessment items. +5.9%) of Grade 6 students will score 70% or higher on the mathematics benchmark assessment items.						
	Actions/	Services	Scope of Service	Pupils to be served with of serv		Budgeted Expenditures					
1.				A-wide X_ALL		One FTE at Peres with \$107,415 in supplemental and concentration funds					
2. Sustain critical parts of the Schoolwide Improvement Grant/Quality Education Investment Act (SIG/QEIA) components in order to continue to improve/increase student achievement and college readiness (Helms Middle, De Anza High School) (1263)		_X_ALL		Use \$1,574,106 from supplemental and concentration funds to pay for salaries and benefits for additional staffing at Helms and DeAnza to reduce class size, increase student access to core/elective courses, augment the social-emotional services, and sustain the increased student academic outcomes started with SIG and QEIA monies.							
3.	at K-8 (1150)	sh & Renaissance Learr	wide	Other Subgroups:(Specify	nated fluent English proficier	STAR Reading, and Accelerated Reader)					
4.	College counseling	g & support for college	LEA-	_X_ALL		Counseling and teaching staff, programs & services \$3,003,631 from supplemental & concentration grants					

going culture (1120)	wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
 Linked Learning and Career Pathways implementation (1121) 	LEA- wide	_X_ALL	Teaching staff, programs & services, PD and common planning time with \$1,200,023 from supplemental & concentration grants	
 Expand innovative STEM opportunities for K- 12 Schools at regional STEM centers, Fab Lab, hybrid lab, and mobile Fab Lab (1160) 	LEA- wide	X_ALL OR:Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Fab Lab to serve WCCUSD K-12 schools \$419,206 from supplemental, concentration grants (staff members, training, supplies, and additional equipment)	
 Implement full day kindergarten at all district schools except at Fairmont due to space constraints. (1250) 	LEA- wide	X ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$2,582,756 supplemental & concentration funds for staffing and professional development	
Whole school intervention model (Stege and Dover Elementary) (1260)	School- wide	ALL	for the learn	s, adding a VP, teacher and teacher aide ning center, and other supplementary th \$1,028,254 from supplemental & on funds
 Continue to support and improve services for English Language Learner assessment, reclassification processes and materials. Registration, Assessment, & Placement (RAP) Center services (1270) 	LEA- wide	ALL	Provides staffing for the RAP Center to ensure reclassification process serves students and families in a seamless manner. Also includes PD, supplies and materials. \$1,647,771 in supplemental & concentration funds.	
Implement the English Language Learner master plan including professional development for parents and staff (includes Newcomer centers at Helms and Richmond HS) (4170)	LEA- wide	ALLOR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	coaching, a supplement	affing including professional development, and materials with \$1,773,373 from tal & concentration funds
 Secondary Class Size Reduction - Staffing at middle and high schools to improve learning of targeted students at high need schools (DeJea Crespi, Kennedy, Pinole Valley, Richmond, Greenwood) (1251) 	n,	OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficOther Subgroups:(Specify)	undu suppl ient	ng at middle and high schools over 65% plicated student count with \$2,096,325 in lemental & concentration funding
 Continue to provide summer out-of-school time services to highest need students (1290) 	LEA- wide	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English profic _Other Subgroups:(Specify)	suppl	mer school staff expenses with \$841,025 lemental & concentration funding

13. Grad Tutor Intervention service focused on supporting the learning center model (serves students who are 2 or more levels below grade level) at high need schools. This includes professional development for the tutors (1280)	LEA- wide	ALL	Use \$2,155,684 in supplemental & concentration funds – cost of staff member salary and benefits.
14. Reading support and additional classroom teacher time to support Read 180 program. Read 180/System 44 is the secondary reading intervention program for the district. This program is a comprehensive, research-based intervention that uses a blended learning model. (1261)	School- wide	_X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Use \$544,250 in supplemental & concentration funds to pay for additional staff and extra teacher time
15. Implement Practices for African American Student Support and Success (PAASSS) - African American Male Pipeline Project, African American Support Collaborative Student workshops, Efficacy training, Afterschool program for Richmond Steelers, Growth Mindset/Brainology, Rising Scholars, African American Honors Gala (1180)	LEA- wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$449,745 in supplemental & concentration funds to support programs that will accelerate African American student success
16. Puente Counseling Program supports English learner (EL) students to engage in leadership and cultural activities including college visits (1125)	School- wide	ALL	Use \$461,795 in supplemental & concentration funds to support a Puente counseling and college & career readiness program
 Support services for high performing students to support and accelerate their learning (1130) 	LEA- wide	_X_ALL OR: _Low Income pupils _ English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Use \$112,436 in supplemental & concentration funds to promote deep and rigorous learning at advanced levels

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

					Related	State and/or Local Priorities:
Goal 2: Improve instructional practice throug			•			_ 3 4 5 6 7 8
GOAL: professional learning communities at schools		and recruiting and retaining high				
	quality teachers and princ	cipals.				COE only: 9 10
11 ('0' 1	T		6 10 L	1 0 0 1 1	Local: Specify	
Identified Need:	and retain; and to provide pro					aries for teachers in order to recruit
Goal	Schools:	nessional developme	All	ies to improve academic pe	Hormance for all st	duento
Applies	Applicable Pupil Subgroups:		All			
to:						
			LCAP \	ear 1 : 2016-17		
				easure CCSS implementation – ba		
N/A	Expected Annual easurable Outcomes:			often' on CCSS-related questions eir 4th year will increase by 3%	will increase by 3% (2A)	
IVI	easurable Outcomes.			th year will increase by 5%		
		, ,	,			5
	Actions/Services		Scope of	Pupils to be served w scope of ser		Budgeted Expenditures
			Service	scope of ser	VICE	Expenditures
	additional calendar days for tea		LEA-	_ X _ALL		Provide additional calendar days /time for teacher professional development using
	ment, including standards-base ssroom management strategies		wide	OR:Low Income pupilsE	inglish Learners	\$3,781,822 in supplemental & concentration
days) (2		s – (increase to 4		Foster YouthRedesignated proficient Other	I fluent English	funds
	,			Subgroups:(Specify)_		
	wide staff development day, plu	s targeted training	LEA-	_ X _ALL		Provide professional development for classified staff using \$461,317 in
for class	sified staff (2311)		wide	OR:Low Income pupilsE		supplemental & concentration funds
				Foster YouthRedesignated proficientOther	I fluent English	
				Subgroups:(Specify)		
	iding to Implement Single Plan		LEA-	_ X _ALL		Direct allocation of monies to schools using \$3,800,000 in supplemental & concentration
	ment (SPSA) toward LCAP goa use funding to meet specific st		wide	OR:Low Income pupilsE		grants
on data.		ddont noodo based		Foster YouthRedesignated proficient Other	fluent English	
_				Subgroups:(Specify)		
	e best practices conference / ot ation contest/work, and respons		LEA- wide	_ X _ALL		Continue best practices conference/work/sharing, summer of
	ation contest/work, and respons tion/universal design for learnin		wide	OR:Low Income pupilsE		innovation work, and response to
iiitoi voii	as., avordar deorgii for louiriiii	9 (0.10)		Foster YouthRedesignated proficientOther	i iluent English	intervention with \$524,776 in supplemental & concentration funds
				Subgroups:(Specify)		

Support the implementation of the Cali Standards.(2310)	fornia	LEA- wide	X_ALL	Provide coaching, data support tools, professional development using \$152,035 in supplemental and concentration funds
 Practices for African American Studen Success (Staff Efficacy training, Minds and Growth Mindset Teacher Leader development.) Professional development teachers, administrators, and support: 	et Works training, ent is provided to staff. (2180)	LEA- wide	ALL	Use \$175,000 in supplemental & concentration funds to support PD for teachers, admin, and support staff to support African American student success
LCFF Supplemental / Concentration Sub Actions and Services (see Appendix		LEA- wide	X_ALL	\$8,894,950
LCFF Base Funding - Unrestricted / Fund Summary & Budget Summaries in Ap		LEA- wide	X_ALL	\$1,174,800
Restricted / Grant Funding (see Executive Budget Summaries in Appendix C-3)		LEA- wide	X_ALL	\$2,368,393
		LCA	P Year 2: 2017-18	
Expected Annual Measurable Outcomes:	b. LCAP Student Survec. % of new teachers v	ey responses who stay into	measure CCSS implementation – baseline data collected in of 'often' on CCSS-related questions will increase by 3% of their 4th year will increase by 3% eir 4th year will increase by 5%	2015-16
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Provide additional calendar days for ted development, including standards-bas classroom management strategies (includes) (2312) 	ed instruction and	LEA- wide	X_ALL	Provide additional calendar days /time for teacher professional development using \$4,148,830 in supplemental & concentration funds

District-wide staff development day, p for classified staff (2311)	lus targeted training	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Provide professional development for classified staff using \$506,086 in supplemental & concentration funds
 Site Funding to Implement Single Pla Achievement (SPSA) toward LCAP g funding to meet specific student need (RS 9670) 	oals. Schools use	LEA- wide	X_ALL	Direct allocation of monies to schools using \$4,168,772 in supplemental & concentration grants
 Convene best practices conference / summer of innovation contest/work, a intervention/universal design for learn 	nd response to	LEA- wide	X_ALL	Continue best practices conference/work/sharing, summer of innovation work, and response to intervention with \$575,703 in supplemental & concentration funds
Support the implementation of the Ca (2310)	lifornia Standards.	LEA- wide	X_ALL	Provide coaching, data support tools, professional development using \$166,789 in supplemental and concentration funds
 Practices for African American Studen Success (Staff Efficacy training, Mind and Growth Mindset Teacher Leader development.) Professional development. 	set Works training, nent is provided to	LEA- wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$191,983 in supplemental & concentration funds to support PD for teachers, admin, and support staff to support African American student success
		LCA	P Year 3: 2018-19	
Expected Annual Measurable Outcomes:	b. LCAP Student Survec. % of new teachers	ey responses who stay into	o measure CCSS implementation – baseline data collected in of 'often' on CCSS-related questions will increase by 3% their 4th year will increase by 3% eir 4th year will increase by 5%	2015-16
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide additional calendar days for t development, including standards-bac classroom management strategies (in days) (2312)	sed instruction and	LEA- wide	X_ALL	Provide additional calendar days /time for teacher professional development using \$4,252,136 in supplemental & concentration funds
District-wide staff development day, p for classified staff (2311)	lus targeted training	LEA- wide	X_ALL OR: _Low Income pupilsEnglish Learners	Provide professional development for classified staff using \$518,687 in supplemental & concentration funds

3. Site Funding to Implement Single Plan for Student Achievement (SPSA) toward LCAP goals. Schools use funding to meet specific student needs based on data (RS 9670)	LEA- wide	Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Direct allocation of monies to schools using \$4,272,574 in supplemental & concentration grants
 Convene best practices conference / other events, summer of innovation contest/work, and response to intervention/universal design for learning (6110) 	LEA- wide	X_ALL	Continue best practices conference/work/sharing, summer of innovation work, and response to intervention with \$590,038 in supplemental & concentration funds
5. Support the implementation of the California Standards.(2310)	LEA- wide	X_ALL	Provide coaching, data support tools, professional development using \$170,942 in supplemental and concentration funds
 Practices for African American Student Support and Success (Staff Efficacy training, Mindset Works training, and Growth Mindset Teacher Leader development.) Professional development is provided to teachers, administrators, and support staff. (2180) 	LEA- wide	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$196,763 in supplemental & concentration funds to support PD for teachers, admin, and support staff to support African American student success

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

				Rel	Related State and/or Local Priorities:	
GOAL:	Goal 3: Increase parent and comm	unity engage	ement, involvement, and	1 :	2 3_X_ 4 5 6 7 8	
satisfaction.					COE only: 9 10	
				Local: Specify _		
Identified Need:	To provide opportunities for parents to		so they can support children	with their learnir	ng	
Goal Applies to:	Schools: Al					
, , , , , , , , , , , , , , , , , , ,	Applicable Pupil Subgroups: Al		3 V 4 - 0040 47			
	California Calanal Danast Communication		P Year 1: 2016-17			
	a. California School Parent Survey responseb. California School Parent Survey will meas			ction (3A)		
Evenested Approal	c. Number of Parent University graduates w					
Expected Annual Measurable	d. Community partner surveys will measure	engagement and	satisfaction (baseline data collected	in 2015-16)		
Outcomes:	e. School Community Outreach Workers wil			ling programs, two	way communication, supporting learning at	
C dicomico.	home, and volunteerism at school sites a f. Increase number of new volunteers by 2%					
	f. Increase number of new volunteers by 29 g. Implement 300 home visits districtwide.(3		stablished in 2015-16 (3B)			
	Actions/Services	Scope of	Pupils to be served with		Budgeted	
		Service	scope of service	ce	Expenditures	
	s in schools for full-time School	LEA-	ALL		Continue parent liaison for targeted schools for full services community schools foundation using	
Community Outre	each Worker (SCOW) (3110)	wide			CO 404 054 is seem to see a talk to a see a set to tier	
					\$2,134,651 in supplemental & concentration	
			OR: _X_Low Income pupils _X	_English	\$2,134,651 in supplemental & concentration grants.	
			Learners _ X _Foster Youth _ X _Redesigna			
			LearnersX_Foster YouthX_Redesignal proficientOther			
2 Coordination of F	Full Services Community Schools &	IFA-	Learners _ X _Foster Youth _ X _Redesigna		grants.	
	Full Services Community Schools & barriers for parent volunteers &	LEA- wide	Learners _ X _Foster Youth _ X _Redesignal proficientOther Subgroups:(Specify)		Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary	
volunteers, lower	Full Services Community Schools & barriers for parent volunteers & udes professional development), Paren	wide	Learners _ X _Foster Youth _ X _Redesignal proficientOther Subgroups:(Specify)ALL	ated fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting	
volunteers, lower participation (incl	barriers for parent volunteers &	wide	Learners _ X _Foster Youth _ X _Redesignal proficientOther Subgroups:(Specify)ALL	ated fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary	
volunteers, lower participation (incl	barriers for parent volunteers & udes professional development), Paren	wide	LearnersX_Foster YouthX_Redesignal proficientOther Subgroups:(Specify)ALL	ated fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting	
volunteers, lower participation (incl University, Parer	barriers for parent volunteers & udes professional development), Parent Conference/Training (3120)	wide	Learners _ X _Foster Youth _ X _Redesignal proficientOther Subgroups:(Specify)ALL	ated fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies	
volunteers, lower participation (including University, Parer 3. Practices for Africal Processity (including participation) and the participation (including participation) and	barriers for parent volunteers & udes professional development), Parent Conference/Training (3120)	wide t	LearnersX_Foster YouthX_Redesignal proficientOther Subgroups:(Specify)ALL	ated fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies Use \$175,000 in supplemental & concentration	
volunteers, lower participation (incl University, Parer 3. Practices for Afric Success (Parent	barriers for parent volunteers & udes professional development), Parent Conference/Training (3120) can American Student Support and Efficacy Trainer of Trainer Model,	wide t	Learners _ X _Foster Youth _ X _Redesignal proficient _ Other Subgroups:(Specify) ALL	English Learners	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies	
volunteers, lower participation (including University, Paren) 3. Practices for Africations (Parent African American)	barriers for parent volunteers & udes professional development), Parent to Conference/Training (3120) can American Student Support and Efficacy Trainer of Trainer Model, Parent Group, and African American	wide t	Learners _ X _Foster Youth _ X _Redesignal proficient _ Other Subgroups:(Specify) ALL	English Learners fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies Use \$175,000 in supplemental & concentration funds to support parent ed and training that	
volunteers, lower participation (incl University, Parer 3. Practices for Afric Success (Parent	barriers for parent volunteers & udes professional development), Parent to Conference/Training (3120) can American Student Support and Efficacy Trainer of Trainer Model, Parent Group, and African American	wide t	Learners _ X _Foster Youth _ X _Redesignal proficient _ Other Subgroups:(Specify) ALL	English Learners fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies Use \$175,000 in supplemental & concentration funds to support parent ed and training that	
volunteers, lower participation (incl University, Parer) 3. Practices for Afric Success (Parent African American Support Collabor)	barriers for parent volunteers & udes professional development), Parent to Conference/Training (3120) can American Student Support and Efficacy Trainer of Trainer Model, Parent Group, and African American	wide t	Learners _ X _Foster Youth _ X _Redesignal proficientOther Subgroups:(Specify) ALL	English Learners fluent English	Continue volunteer coordination using \$497,038 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies Use \$175,000 in supplemental & concentration funds to support parent ed and training that	

		OR:Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
LCFF Base Funding - Unrestricted / Function (see Executive Summary & Budget Summaries in Appendix C-2)	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,097,152
Restricted / Grant Funding (see Executive Summary & Budget Summaries in Appendix C-3)	LEA- wide	_ X _ALL	\$0
	LCA	P Year 2: 2017-18	

California School Parent Survey response rate will increase by 10% (3A)

Expected Annual Measurable Outcomes:

- b. California School Parent Survey will measure increase in engagement, involvement, and satisfaction (3A)
 - Number of Parent University graduates will increase from to 750 graduates in 2016-17 (3B, 3C)
- Community partner surveys will measure engagement and satisfaction (baseline data collected in 2015-16)
- e. School Community Outreach Workers will collect baseline data measuring parent capacity building programs, two way communication, supporting learning at home, and volunteerism at school sites and districtwide (3A)
- Increase number of new volunteers by 2% from baseline established in 2015-16 (3B)
- Implement 300 home visits districtwide.(3B)

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	Increase services in schools for full-time School Community Outreach Worker (SCOW) (3110)	LEA- wide	ALLOR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Continue parent liaison for targeted schools for full services community schools foundation using \$2,341,809 in supplemental & concentration grants.
	2. Coordination of Full Services Community Schools & volunteers, lower barriers for parent volunteers & participation (includes professional development), Parent University, Parent Conference/Training (3120)	LEA- wide	ALLOR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Continue volunteer coordination using \$545,273 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies
;	3. Practices for African American Student Support and Success (Parent Efficacy Trainer of Trainer Model, African American Parent Group, and African American Support Collaborative) (3180)	LEA- wide	ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$191,983 in supplemental & concentration funds to support parent ed and training that enhances African American student success

9

Expected Annual Measurable Outcomes:

- a. California School Parent Survey response rate will increase by 10% (3A)
- b. California School Parent Survey will measure increase in engagement, involvement, and satisfaction (3A)
- c. Number of Parent University graduates will increase from to 750 graduates in 2016-17 (3B, 3C)
- d. Community partner surveys will measure engagement and satisfaction (baseline data collected in 2015-16)
- e. School Community Outreach Workers will collect baseline data measuring parent capacity building programs, two way communication, supporting learning at home, and volunteerism at school sites and districtwide (3A)
- f. Increase number of new volunteers by 2% from baseline established in 2015-16 (3B)
- g. Implement 300 home visits districtwide.(3B)

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Increase services in schools for full-time School Community Outreach Worker (SCOW) (3110)	LEA- wide	ALLOR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Continue parent liaison for targeted schools for full services community schools foundation using \$2,400,120 in supplemental & concentration grants.
2. Coordination of Full Services Community Schools & volunteers, lower barriers for parent volunteers & participation (includes professional development), Parent University, Parent Conference/Training (3120)	LEA- wide	ALLOR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Continue volunteer coordination using \$558,850 in supplemental & concentration grants. Salary and Benefits of staff members – Fingerprinting contract- Youth Dev. Contract - Supplies
3. Practices for African American Student Support and Success (Parent Efficacy Trainer of Trainer Model, African American Parent Group, and African American Support Collaborative) (3180)	LEA- wide	ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)African American Students	Use \$196,763 in supplemental & concentration funds to support African American student success to support parent ed and training that enhances African American student success

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

GOAL: Identified Need:	Goal 4: Improve student engagem to English Learner (EL) and Low In To provide systems, programs, and or Schools: All	Related State and/or Local Priorities: 1 2 3 4 5_X_ 6_X_ 7 8 COE only: 9 10 Local: Specify ad physical health of all students		
Goal Applies to:	Applicable Pupil All Subgroups:			
		LCAI	P Year 1: 2016-17	
Expected Annual Measurable Outcomes:	 a. School attendance rates will increase by C schools with lower than 95% attendance in schools with lower than 95% attendance in EL, LI, FY attendance rate will increase by c. % students chronically absent will decrease d. # of middle school dropouts will decrease by High School dropout rate will decrease by Number of EL, LI, FY dropouts will decrease 	rate (5A) 2% (5A) se by 3% (5B) by 5% (5C) v 0.5% (5D)	 g. Graduate rate will increase by 2% (5E) h. EL, LI, FY graduate rate will increase by 3% (5E) i. # of out-of-school suspensions will decrease by j. # of out-of-school suspensions of EL, LI, FY study k. Maintain low level of expulsions (6B) l. LCAP Student Survey responses will show 2% in questions. (6C) 	y 3% (6A) dents will decrease by 5% (6A)
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	elementation of Restorative Justice, Mindful Life and Super Achievement ies (4223)	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)_	Use \$690,801 in supplemental & concentration grant funds – Contracted Services for professional development. Adding one counselor to coordinate programs.
2. Provide for stude (CSOs) (4221)	ent safety and Campus Safety Officers	LEA- wide	X_ALL	Use \$2,528,500 in supplemental & concentration grant funds – salary and benefits of staff members and contracted services for Campus Safety Officers (CSOs)
	support – allocate psychologists plus to each high school to support school	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$1,493,466 in supplemental & concentration grant funds – salary and benefits of staff members and contracted services for psychologists.

4. Increase Visual and Performing Arts (VAPA) services for students, as well as training for teachers. Augment program with culturally relevant practices, material, and training. (4230)	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$1,200,215 in supplemental & concentration funds – staff member salary and benefits, supplies, equipment, performances, and study trips.
5. Add extracurricular programs at secondary schools and support for coordination within schools. Middle school programs will focus on school climate. These activities include Associated Student Body (ASB) programs and clubs as well as music and athletics (4250/4251)	LEA- wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$564,959 in supplemental and concentration grant funding – supplies, services and salary and benefits to support the programs
6. Provide "Playworks" coach for organized recess, lunch, and breaks at 26 elementary schools with greater than 60% English learners, low income & foster youth students. Also includes professional development at 10 schools (4222)	School- wide	ALLOR: _X_Low Income pupils _X_English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$1,461,819 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 60% ELL, low income & foster youth students
7. Provide 2 roving technology coaches (elementary and secondary). Coaches provide strategies on how to integrate technology into teacher daily practice (4150)	School- wide	ALLOR: _X_Low Income pupils _X_English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$269,409 in supplemental & concentration funds to provide technology coaches salary and benefits at highest need schools
8. Services to students and families through the coordination of Full Service Community Schools program. Health centers are provided at high schools and wrap-around services are provided throughout the district. (4240)	LEA- wide	ALLOR: _X_Low Income pupils _X_English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$960,426 in supplemental & concentration grant funds for staff salary and benefits.
9. Provide additional Special Education services to low income (LI), English learners (EL), and Foster Youth (FY) (4260)	LEA- wide	ALLOR:Low Income pupilsEnglish LearnersFoster Youth _ Redesignated fluent English proficientX_Other Subgroups:(Specify): Special Education	Use \$4,872,937 in supplemental & concentration grant funds to increase services in Speech, occupational therapy (OT), Nurse practitioners (NPS), Nurses, Behaviorists, additional teachers, aides and interns.
10. Psychological services for highest needs schools (11 elementary, 4 middle, and 5 high) (4270)	School- wide	ALLOR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Psychologists for students in highest needs schools with \$441,554 in supplemental & concentration funds
11. Social work services (licensed social worker and mental health clinicians) at high need middle schools (4272)	School- wide	ALLOR: _ X _Low Income pupils _ X_English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Continue using \$70,000 in supplemental & concentration funding to add social work services to highest need middle schools

12. Foster Youth Services (provide trainings and ongoing consultation to school level staff on foster youth issues as needed). Add Social Work Specialist to support foster youth (4271)	LEA- wide	ALLOR:Low Income pupilsEnglish Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$248,294 in supplemental & concentration funds to provide trainings/consultations	
13. Improve student welfare and physical fitness. Augment school PE supplies for program improvement. (4231)	LEA- wide	_X_ALL	Use \$97,597 in supplemental & concentration grant funds	
LCFF Supplemental / Concentration Subtotal of Goal 4 Actions and Services (see Appendix C-1)	LEA- wide	X_ALL	\$14,899,977	
LCFF Base Funding - Unrestricted / Function (see Executive Summary & Budget Summaries in Appendix C-2)	LEA- wide	X_ALL	\$4,419,945	
Restricted / Grant Funding (see Executive Summary & Budget Summaries in Appendix C-3)	LEA- wide	X_ALL -OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$73,616,873	
LCAP Year 2: 2017-18				

Expected Annual Measurable Outcomes:

- m. School attendance rates will increase by 0.5% for all schools with lower than 95% attendance rate (5A)
- n. EL, LI, FY attendance rate will increase by 2% (5A)
- o. % students chronically absent will decrease by 3% (5B)
- p. # of middle school dropouts will decrease by 5% (5C)
- q. High School dropout rate will decrease by 0.5% (5D)
- r. Number of EL, LI, FY dropouts will decrease by 5% (5D)

- s. Graduate rate will increase by 2% (5E)
- t. EL, LI, FY graduate rate will increase by 3% (5E)
- u. # of out-of-school suspensions will decrease by 3% (6A)
- # of out-of-school suspensions of EL, LI, FY students will decrease by 5% (6A)
- w. Maintain low level of expulsions (6B)
- LCAP Student Survey responses will show 2% increase in "often" response on climate-related questions. (6C)

	Actions/Services	Scope of Service	Pupils to be served within identified	Budgeted
	7.0.10110/00171000		scope of service	Expenditures
1.	Enhance the implementation of Restorative Justice, BEST, Toolbox, Mindful Life and Super Achievement practices/strategies (4223)	LEA- wide	X_ALL	Use \$757,840 in supplemental & concentration grant funds – Contracted Services for professional development. Adding one counselor to coordinate programs.
2.	Provide for student safety and Campus Safety Officers	LEA-	_X_ALL	Use \$2,773,879 in supplemental & concentration grant funds – salary and benefits of staff

(CSOs) (4221)	wide	- OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	members and contracted services for Campus Safety Officers (CSOs)
 Social-emotional support – allocate psychologists plus budget allocation to each high school to support school climate (4220) 		X_ALL	Use \$1,638,400 in supplemental & concentration grant funds – salary and benefits of staff members and contracted services for psychologists.
4. Increase Visual and Performing Arts (VAPA) services for students, as well as training for teachers. Augment program with culturally relevant practices, material, ar training. (4230)		X_ALL	Use \$1,316,690 in supplemental & concentration funds – staff member salary and benefits, supplies, equipment, performances, and study trips.
 Add extracurricular programs at secondary schools ar support for coordination within schools. Middle school programs will focus on school climate. These activities include Associated Student Body (ASB) programs and clubs as well as music and athletics. (4250/4251) 	wide	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$619,785 in supplemental and concentration grant funding – supplies, services and salary and benefits to support the programs
 Provide "Playworks" coach for organized recess, lunc and breaks at 26 elementary schools with greater than 60% English learners, low income & foster youth students. Also includes professional development at 1 schools (4222) 	wide	ALL -OR: _X_Low Income pupils _X_English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	Use \$1,603,682 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 60% ELL, low income & foster youth students
 Provide 2 roving technology coaches (elementary and secondary). Coaches provide strategies on how to integrate technology into teacher daily practice (4150) 	wide	ALL	Use \$295,554 in supplemental & concentration funds to provide technology coaches salary and benefits at highest need schools
8. Services to students and families through the coordination of Full Service Community Schools program. Health centers are provided at high schools and wrap-around services are provided throughout the district. (4240)	LEA- wide	ALL	Use \$1,053,631 in supplemental & concentration grant funds for staff salary and benefits.
9. Provide additional Special Education services to low income (LI), English learners (EL), and Foster Youth (FY) (4260)	LEA- wide	ALL	Use \$5,228,394 in supplemental & concentration grant funds to increase services in Speech, occupational therapy (OT), Nurse practitioners (NPS), Nurses, Behaviorists, additional teachers, aides and interns.
10. Psychological services for highest needs schools (11 elementary, 4 middle, and 5 high) (4270)	School- wide	ALL	Psychologists for students in highest needs schools with \$484,405 in supplemental &

			-OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	concentration funds
	ices (licensed social worker and mental at high need middle schools (4272)	School- wide	ALL	Continue using \$76,793 in supplemental & concentration funding to add social work services to highest need middle schools
consultation to se	rvices (provide trainings and ongoing chool level staff on foster youth issues Social Work Specialist to support foster	LEA- wide	ALL	Use \$272,390 in supplemental & concentration funds to provide trainings/consultations
	welfare and physical fitness. Augment es for program improvement. (4231)	LEA- wide	_X_ALL	Use \$107,068 in supplemental & concentration grant funds
		LCA	P Year 3: 2018-19	
a. School attendance rates will increase by 0.5% for all schools with lower than 95% attendance rate (5A) b. EL, LI, FY attendance rate will increase by 2% (5A) c. % students chronically absent will decrease by 3% (5B) d. # of middle school dropouts will decrease by 5% (5C) e. High School dropout rate will decrease by 0.5% (5D) f. Number of EL, LI, FY dropouts will decrease by 5% (5D)		 g. Graduate rate will increase by 2% (5E) h. EL, LI, FY graduate rate will increase by 3% (5E) i. # of out-of-school suspensions will decrease by 3% (6A) j. # of out-of-school suspensions of EL, LI, FY students will decrease by 5% (6A) k. Maintain low level of expulsions (6B) l. LCAP Student Survey responses will show 2% increase in "often" response on climate-related questions. (6C) 		
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	olementation of Restorative Justice, Mindful Life and Super Achievement iles (4223).	LEA- wide	X_ALL	Use \$776,710 in supplemental & concentration grant funds — Contracted Services for professional development. Adding one counselor to coordinate programs.
2. Provide for stude (CSOs) (4221)	ent safety and Campus Safety Officers	LEA- wide	X_ALL	Use \$2,842,949 in supplemental & concentration grant funds – salary and benefits of staff members and contracted services for Campus Safety Officers (CSOs)
budget allocation climate (4220)	I support – allocate psychologists plus not each high school to support school	LEA- wide	X_ALL	Use \$1,679,196 in supplemental & concentration grant funds – salary and benefits of staff members and contracted services for psychologists.
4. Increase Visual	and Performing Arts (VAPA) services	LEA-	_ X _ALL	Use \$1,349,476 in supplemental & concentration funds – staff member salary and benefits,

for students, as well as training for teachers. Aug program with culturally relevant practices, materiatraining. (4230)		-OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	supplies, equipment, performances, and study trips.
 Add extracurricular programs at secondary school support for coordination within schools. Middle so programs will focus on school climate. These act include Associated Student Body (ASB) program clubs as well as music and athletics (4250/4251) 	chool wide ivities and	X_ALL	Use \$635,219 in supplemental and concentration grant funding – supplies, services and salary and benefits to support the programs
 Provide "Playworks" coach for organized recess lunch, and breaks at 26 elementary schools with greater than 60% English learners, low income & youth students. Also includes professional development at 10 schools (4222) 	wide	ALL	Use \$1,643,613 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 60% ELL, low income & foster youth students
7. Provide 2 roving technology coaches (elementary secondary). Coaches provide strategies on how integrate technology into teacher daily practice (4)	to wide	ALL	Use \$302,913 in supplemental & concentration funds to provide technology coaches salary and benefits at highest need schools
 Services to students and families through the coordination of Full Service Community Schools program. Health centers are provided at high sch and wrap-around services are provided througho district. (4240) 		ALL	Use \$1,079,866 in supplemental & concentration grant funds for staff salary and benefits.
9. Provide additional Special Education services to income (LI), English learners (EL), and Foster Yo (FY) (4260)		ALL	Use \$4,872,437 in supplemental & concentration grant funds to increase services in Speech, occupational therapy (OT), Nurse practitioners (NPS), Nurses, Behaviorists, additional teachers, aides and interns.
10. Psychological services for highest needs schools elementary, 4 middle, and 5 high) (4270)	S (11 School-wide	ALL	Psychologists for students in highest needs schools with \$496,466 in supplemental & concentration funds
11. Social work services (licensed social worker and mental health clinicians) at high need middle sch (4272)	ools wide	ALL	Continue using \$78,705 in supplemental & concentration funding to add social work services to highest need middle schools
 Foster Youth Services (provide trainings and ong consultation to school level staff on foster youth i as needed). Add Social Work Specialist to support foster youth (4271) 	ssues wide	ALL	Use \$279,172 in supplemental & concentration funds to provide trainings/consultations

13. Improve student welfare and physical fitness. Augment	LEA-		Use \$109,734 in supplemental & concentration
school PE supplies for program improvement. (4231)	wide	-OR:Low Income pupilsEnglish LearnersFoster Youth _ Redesignated fluent English proficientOther Subgroups:(Specify):	grant funds

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

						Related State and/or Local Priorities:
GOAL:	Goal 5: Provide basic s	ervices to all stud	ents, includ	ding facilities, access to	1	_X_ 2 3 4 5 6 7 8
GOAL.	materials and technology.			COE only: 9 10		
	Local: S					ecify
Identified Need:	To maintain facilities in "g	ood repair," provide	materials a	nd technology to students, and t	to ensure te	acher assignment is appropriate.
Goal Applies to:	Schools: Applicable Pupil Subgroups:	All				
			LCAF	P Year 1: 2016-17		
Expected Ar Measurat Outcome	ole access to standar	certification finds that 1 rds aligned materials (18 ssignment rates (1A)		<u> </u>		English Learners (1A) emplary rating by 3% (1C)
	Actions/Services		Scope of Service	Pupils to be served within i scope of service	dentified	Budgeted Expenditures
and extra	extended workday for elements support for targeted second cition & entry (all elementary nools, 2 high schools) (5250)	lary schools for schools, 2	LEA- wide	_X_ALL		Use \$760,471 in supplemental & concentration for staff
	daptive curriculum for speci or digital resources, technol		LEA- wide	ALLOR:Low Income pupilsEng LearnersFoster Youth _ Redesignated fluer proficientXOther Subgroups:(Specify): Specify	nt English	Use \$200,469 in supplemental, concentration grants for adaptive curriculum
contracting and progre	is and Program Monitoring. It gets for services to help auther It is an action of the services action of the services action of the services are services.	ntically evaluate	LEA- wide	_X_ALL	lish ent English	Use \$380,000 in supplemental and concentration funds
	plemental / Concentration S nd Services	Subtotal of Goal 5	LEA- wide	X_ALLOR:Low Income pupilsEng LearnersFoster YouthRedesignated flue proficientOther Subgroups:(Specify)		\$1,340,940

		Inrestricted / Function (see	LEA-	_X_ALL	\$158,320,700
	Executive Summary & EC)	Budget Summaries in Appendix	wide	OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
	Restricted / Grant Fundi	ing (see Executive Summary &	LEA-	_X_ALL	\$14,294,749
	Budget Summaries in A	ppendix C)	wide	-OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
			LCAF	P Year 3: 2017-18	
	Expected Annual Measurable Outcomes:	a. Ensure Williams' certification finds have access to standards aligned rb. Ensure 0% missassignment rates (naterials (1B)		tes of English Learners (1A) d / Exemplary rating by 3% (1C)
	Action	s/Services	Scope of	Pupils to be served within identified	Budgeted
	71011011	10/00: 11000	Service	scope of service	Expenditures
1.		day for elementary clerk typists	Service LEA-	scope of service	Use \$834,271 in supplemental & concentration for
1.	Maintain extended work and extra support for tar	day for elementary clerk typists rgeted secondary schools for all elementary schools, 2			
1.	Maintain extended work and extra support for tar data collection & entry (a middle schools, 2 high s	day for elementary clerk typists rgeted secondary schools for all elementary schools, 2 schools) (5250)	LEA-	_X_ALL	Use \$834,271 in supplemental & concentration for staff Use \$219,924 in supplemental, concentration grants
2.	Maintain extended work and extra support for tar data collection & entry (a middle schools, 2 high s	day for elementary clerk typists rgeted secondary schools for all elementary schools, 2 schools) (5250)	LEA- wide	_X_ALL	Use \$834,271 in supplemental & concentration for staff

	LCAP Year 3: 2018-19				
			tes of English Learners (1A) d / Exemplary rating by 3% (1C)		
	Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1.	and extra support for	workday for elementary clerk typists or targeted secondary schools for stry (all elementary schools, 2 igh schools) (5250)	LEA- wide	_X_ALLOR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$855,044 in supplemental & concentration for staff
2.	•	urriculum for special needs students, resources, technology curriculum	LEA- wide	ALLOR:Low Income pupilsEnglish LearnersFoster Youth _ Redesignated fluent English proficientXOther Subgroups:(Specify): Special Education	Use \$225,400 in supplemental, concentration grants for adaptive curriculum
3.	contracting for serv	ogram Monitoring. WCCUSD is ices to help authentically evaluate or the LCAP actions and services 60)	LEA- wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Use \$427,257 in supplemental and concentration funds

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

			Deleted Otata and/and and Dringston
Original			Related State and/or Local Priorities:
GOAL from	Goal 1: Improve student achievement for all students and a	ccelerate student learning	1 2 3 4_X_ 5 6 7_X_ 8_ X _
prior year	increases for EL and low income students		COE only: 9 10
LCAP:			Local : Specify
Goal Applies	Schools: All Schools		
to:	Applicable Pupil Subgroups:	All Students	
Expected Annual Measurable Outcomes	 a. Maintain course access at 100% (7A-C) b. API Score – establish baseline in 2015-16 (4B) c. Increase CAASPP ELA and Math proficiency based on 14-15 baselines (4A) d. PSAT Selection Index will increase 3% (8A) e. UC/CSU completion rate will increase 2% (4C) f. # of Students completing CTE program will increase by 3% (8A) g. # of AP exams taken will increase by 2% (8A) h. % passing AP exams will increase by 2% (4F) i. % students Ready for College/Conditional in EAP English will increase by 2% (4G) j. % students Ready for College/Conditional in EAP math will increase by 2% (4G) k. % of students scoring Early Advanced/ Advanced on the CELDT will increase by 3% (4D) l. EL reclassification rate will increase by 2% (4E) m. Double Targets for LI, EL, FY students: increase CAHSEE pass rate by 4%, increase PSAT Selection Index by 6%, AP pass rate by 4%, increase EAP Ready for College/Conditional in English and math by 4%, CAASPP goal based on 14-15 baseline data (4A, 4F, 4G, 8A) 	Measurable Outcomes b. API Score (c. SBAC ELA SBAC Math d. PSAT Selet Actual: 108 e. UC/CSU co Actual: 42% f. # of Studen Goal: 227/pending) g. # of AP exa Actual: 310 h. % passing Actual: 311 i. % students increase by 15-16 Goal j. % students increase by 15-16 Goal k. % of studer will increase Goal: 37% l. EL reclassif 15 Actual: 1 m. Double Tar Index by 69	Jourse access at 100% (14-15 Goal: 100% / 14-15 Actual: 6 Goal: 100% / 15-16 Actual: 100%) (State of California developing new API) (Baseline Year 14-15 Actual: 32%; 15-16 Goal: 44%), in (Baseline Year 14-15 Actual: 23%; 15-16 Goal: 33%) (State of California developing new API) (Baseline Year 14-15 Actual: 23%; 15-16 Goal: 33%) (State of California Revenue
		Students: 1 Students: 1 Students: 1 Students: 1	nditional in English and math by 4%, SBAC ELA EL 4-15 Baseline: 10%, 15-16 Goal: 21%; SBAC Math EL 4-15 Baseline: 8%, 15-16 Goal: 18%; SBAC ELA LI 4-15 Baseline: 24%, 15-16 Goal: 35%; SBAC Math LI 4-15 Baseline: 16%, 15-16 Goal: 26%)
	LCAP Year		
	Planned Actions/Services	Actua	A Actions/Services
	Budgeted Expenditures		Estimated Actual Annual Expenditures

1. Sustain critical parts of the Schoolwide Improvement Grant/Quality Education Investment Act (SIG/QEIA) components in order to continue to improve/increase student achievement and college readiness (Helms Middle, De Anza High School) (1260 - in 2016/17, will be in program 1263)	Use \$1,487,411 from supplemental and concentration funds to pay for salaries and benefits related to extended school year, extended day at De Anza and for additional staffing at Helms	MAJOR ACTION(S) COMPLETED: Sustain critical SIG/QEIA components in order to continue to improve/increase student achievement and college readiness Helms Class size reduction teachers Typist Clerk and Grad Tutor support Funding and sub release days for study trips Afterschool program tutoring Funding for in state conference attendance Instructional materials and supplies De Anza 7 period day Increased teacher collaboration time Part time coach Additional prep period for freshman intervention / new	\$1,466,698
Compared comings. Colored wide		teacher support	
Scope of service: School-wide _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: School-wide _ X _ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
2. Library book, science & arts materials refresh & Renaissance Learning at K-8 (1150)	Use \$340,657 in supplemental & concentration grants – to pay for library books and instructional materials.	MAJOR ACTION(S) COMPLETED: 95% of elementary libraries are loaded w/ Accelerated Reader levels to help students find both fiction and nonfiction texts at their identified level 95% of our elementary and middle school students were tested on STAR Early Literacy and/or STAR Reading. Middle Schools are using the Sustained Silent Reading strategy in Accelerated Reader to increase vocabulary and	\$441,024

		reading comprehensionProfessional development for all	
		teachers	
Scope of service: LEA-wide		Scope of service: LEA-wide	
_X_ALL		_X_ALL	
OR:Low Income pupilsEnglish Learners		OR:Low Income pupilsEnglish	
Foster YouthRedesignated fluent English		Learners	
proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther	
		Subgroups:(Specify)	
3. Continue to provide, and expand &	Add counseling staff, programs & services	MAJOR ACTION(S) COMPLETED:	\$3,337,187
improve college & career ready	\$3,692,786 from supplemental & concentration grants	Full-time College & Career	
programs & services -e.g. college	granio	Counselors hired and placed at De Anza HS, Greenwood	
counseling & support for college		Academy, Kennedy HS, and	
going culture (1120/1121)		Richmond HS Held Linked Learning	
		professional development	
		workshops and created	
		districtwide Linked Learning expectations	
		 Provided additional staffing to 	
		support pure student cohorts and	
		common prep time for teachers to collaborate and plan	
		Central office support staff	
Scope of service: LEA-wide		Scope of service: LEA-wide	
_X_ALL OR:		_X_ALL OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish	
Foster YouthRedesignated fluent English		Learners	
proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther	
		Subgroups:(Specify)	
4. Expand innovative STEM	Implementation of Fab Lab for KHS family of	MAJOR ACTION(S) COMPLETED:	\$370,565
opportunity - Fab Lab (located at	schools \$370,565 from supplemental, concentration grants – to pay for supplies and a	Fab Lab at Kennedy is fully	
Kennedy High school) (1160)	staff member.	operational serving teachers, students, and the community	
		Fab Lab summer institutes 2016	
		for teachers is full with over 150	
		teachers being servedFab Lab website is operational	
		and is full of resources for	
		students, teachers,	
		administrators, and community	

		members	
		STEM Centers are open and	
		supplying FOSS kits and other	
		materials to teachers	
		Mobile fab lab student art contest	
		held; all artwork used to decorate	
		the mobile Fab Lab truck	
Coope of comices LEA wide			
Scope of service: LEA-wide		Scope of service: LEA-wide	
_X_ALL		_X_ALL	
OR:		OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish	
Foster YouthRedesignated fluent English		Learners	
proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther	
	Futer declaration to demonstrate and the	Subgroups:(Specify)	¢4.400.550
5. Implement full day kindergarten at	Extend school day for kindergarteners at 9	MAJOR ACTION(S) COMPLETED:	\$1,188,559
district schools (20 schools in 2015-	additional schools with \$1,384,493	 Added 9 additional sites for 	
16) (1250)	supplemental & concentration funds	2015-16	
. 5) (1.255)		 Additional instructional materials 	
		purchased to	
		support learning during the	
		longer day	
		Training provided on how to	
		maximize the additional	
		instructional hours	
		Classrooms received additional	
		materials and supplies to support	
		teachers with their longer	
		instructional day	
Scope of service: LEA-wide		Scope of service: LEA-wide	
_ X _ALL		_ X _ALL	
OR:		OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish	
Foster YouthRedesignated fluent English		Learners	
proficientOther Subgroups:(Specify)		Foster YouthRedesignated	
pronoicitiotrior oubgroups.(opeoliy)		fluent English proficientOther	
<u> </u> —		Subgroups:(Specify)	
6. Whole school intervention model	At 1 school, extend school day, school year, add	MAJOR ACTION(S) COMPLETED:	\$653.040
	support services with \$632,324 from	. ,	ψ000,040
(Stege Elementary) (1260)	supplemental & concentration funds	Extended school year (summer)	
	Supplieritaria di Sonostitation fanto	and added support services	
		Coring Instruction	
		(Reading/Social Studies,	
		Math/Science)	
		 Enhancing social emotional 	
		components (Implementing	
		Restorative Justice practices)	

		 Provided professional development Provided Vice Principal, Learning Center teacher and aide 	
Scope of service: School-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	Expand psychologists for students in highest needs schools with \$395,232 in supplemental & concentration funds	Scope of service: School-wide ALL OR:X _Low Income pupilsX _English LearnersX _Foster YouthXRedesignated fluent English proficientOther Subgroups:(Specify) MAJOR ACTION(S) COMPLETED: Collected and analyzed services data Created / implemented 2015-16 Allocation Plan and increased site time at the highest need	\$395,232
Scope of service: School-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)		schools Scope of service: School-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX _Redesignated fluent English proficientOther Subgroups:(Specify)	
8. Continue to support and improve services for English Language Learner assessment, reclassification processes and materials (1270)	Support and improve ELL assessment & reclassification services & materials with \$1,478,258 in supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: RAP Center Staffing Reclassification process Translation services California English Language Development Test (CELDT) Administration, analysis and action	\$1,478,258
Scope of service: LEA-wide ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: LEA-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX _Redesignated fluent English proficientOther Subgroups:(Specify)	

9. Staffing at high schools to improve learning of targeted students at high need schools (Kennedy, Richmond, Greenwood,) (1250/1251)	Staffing at high schools over 75% unduplicated student count with \$1,162,781 in supplemental & concentration funding	MAJOR ACTION(S) COMPLETED: • Added FTE (full time equivalent) staff at Greenwood Academy, Kennedy HS, and Richmond HS	\$1,201,199
Scope of service: School-wide ALL OR:X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: School-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthXRedesignated fluent English proficientOther Subgroups:(Specify)	
10. Continue to provide out-of-school time services to highest need students (1290)	Summer school staff expenses with \$818,257 supplemental & concentration funding	MAJOR ACTION(S) COMPLETED: Continue to provide out-of-school time services to highest need students Hired summer school staff Finalized 2016 curriculum and planning professional development offerings Purchased supplies and materials	\$818,257
Scope of service: LEA-wide ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: LEA-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX _Redesignated fluent English proficientOther Subgroups:(Specify)	
11. Add psychiatric social work services at high need middle schools (1250)	Continue using \$44,238 in supplemental & concentration funding to add psychiatric social work services to highest need middle schools	MAJOR ACTION(S) COMPLETED: Hired 2 positions at Helms & DeJean Licensed Clinical Social Workers (LCSWs) to support Full Service Community Schools Coordination of Services	\$56,633
Scope of service: School-wide ALL OR:X _Low Income pupils X _English LearnersX _Foster Youth X _Redesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: School-wide ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX _Redesignated fluent English	

		proficientOther	
		Subgroups:(Specify)	
12. Develop and provide trainings on foster youth data policy and practice to stakeholders; provide ongoing consultation to school level staff on foster youth data issues as needed (1250)	Use \$28,294 in supplemental & concentration funds to provide trainings/consultations	MAJOR ACTION(S) COMPLETED: Families In Transition Liaison provided policy and procedure training Additional trainings for both staff, youth, and foster parents Developed a comprehensive case management data system for foster youth support Created a plan to transition intake forms and referrals to electronic records	\$58,294
Scope of service: LEA-wide		Scope of service: LEA-wide	
ALL OR:X_Low Income pupilsX_English LearnersX_Foster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)		ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	
13. Continue Grad Tutor Pilot Initiative focused on supporting the learning center model at high needs schools (This includes professional development.) (1280)	Use \$1,923,975 in supplemental & concentration funds – cost of staff member salary and benefits.	MAJOR ACTION(S) COMPLETED: Grad tutors provided academic support to English learners and low performing students at their assigned school Tutors worked collaboratively with school staff, attend monthly grad tutor trainings, attend grade level meetings, and attend faculty meetings Collected feedback from graduate tutors and site staff on successes, challenges, and ideas for problem solving Ongoing training provided to grad tutors on instructional pedagogy, small group instruction, student engagement and data assessment provided.	\$1,829,380
Scope of service: LEA-wide		Scope of service: LEA-wide	
ALL		ALL	
OR: _ X _Low Income pupils _ X _English		OR: _X_Low Income pupils _X	

Learners	_English Learners	
_ X _Foster Youth _ X _Redesignated fluent	_ X _Foster Youth _ X	
English proficient	_Redesignated fluent English	
Other Subgroups:(Specify)	proficient	
	Other	
	Subgroups:(Specify)	
What changes in actions, services, and	To increase clarity, actions and services pertaining to English Language Learners	were moved to Goal 1 in this LCAP, and actions /
expenditures will be made as a result of	services pertaining to social work and psychological services were moved to Goal	4. Nine measurable outcomes were added. For
reviewing past progress and/or changes	more information on revisions to the 16-17 LCAP, please see pages 7-11 in section	on 1 of this template, as well as Appendix A: Major
to goals?	Revisions to Section 2.	
		on 1 of this template, as well as Appendix A: Major

Original	development and professional learning communities at schools and		Related State and/or Local Priorities:
GOAL from prior year			1_ 2_X_ 3_ 4_ 5_ 6_ 7_ 8_
LCAP:	recruiting and retaining high quality teachers and pri	ncipals.	COE only: 9 10 Local : Specify
Goal Applies	Schools:		All Schools
to:	Applicable Pupil Subgroups:		All Students
Expected Annual Measurable Outcomes	 a. Establish 2015-16 baselines for observational tool to measure CCSS implementation (2A, 2B) b. LCAP Student Survey responses of 'often' on CCSS-related questions will increase by 3% (2A) c. % of new teachers who stay into their 4th year will increase by 3% d. % of principals who stay into their 4th year will increase by 5% 	Actual Annual Measurable Outcor	 a. Observational tool to measure CCSS implementation (15-16 Goal: Baseline Year/ 15-16 Actual: pending) b. LCAP Student Survey responses of 'often' on CCSS-related questions will increase by 3% • Increase Student Survey response of 'often' by 3% - Discussion where you used evidence from something you read to defend opinion/ideas (14-15 Baseline Year: 42%; 15-16 Goal: 45% / 15-16 Actual: pending) • Increase Student Survey response of 'often' by 3% - Math task that required you to explain your thinking (14-15 Baseline Year: 54%; 15-16 Goal: 57% / 15-16 Actual: pending) • Increase Student Survey response of 'often' by 3% - Writing assignment/research project where you used more than one source of information (14-15 Baseline Year: 43%; 15-16 Goal: 46% / 15-16 Actual: pending) • Increase Student Survey response of 'often' by 3% - Writing assignment/research project where you used evidence from something you read to defend opinion/ideas (14-15 Baseline Year: 47%; 15-16 Goal: 50% / 15-16 Actual: pending) • Increase Student Survey response of 'often' by 3% - Use computers at school to complete assignment (14-15 Baseline Year: 34%; 15-16 Goal: 37% / 15-16 Actual: pending) c. % of new teachers who stay into their 4th year will increase by 3% (14-15 Goal: 51% / 14-15 Actual: 55%; 15-16 Goal: 54% / 15-16 Actual: 48%)

		d. % of principals who stay into their 4th (14-15 Goal:38% / 14-15 Actual: 43%;	
	LCAE	Actual: 36%) P Year: 2015-16	
Planned Actions/Services	LCAP	Actual Actions/Services	
Training Actions/Oct viocs	Budgeted Expenditures	Actual Actions/Convices	Estimated Actual Annual Expenditures
Provide additional calendar days for teacher professional development that includes classroom management strategies (2310)	Provide additional calendar days for teacher professional development using \$2,918,731 in supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: Teachers reviewed data, developed SMART goals, and participated in professional development on a variety of topics including classroom management strategies	\$2,936,607
Scope of service: LEA-wide		Scope of service: LEA-wide	
_X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		_ X _ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
2. District-wide staff development day, plus targeted training for classified staff (2311)	Provide professional development for classified staff using \$11,317 in supplemental & concentration funds	MAJOR ACTION(S) COMPLETED: Held Staff Development Day for classified and certificated staff on October 12, 2015	\$11,317
Scope of service: LEA-wide		Scope of service: LEA-wide	
_X_ALL OR:		_X_ALL OR:	
Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
3. Decentralize funding to schools for implementation of school plans (RS 9670)	Direct allocation to schools using \$3,395,249 in supplemental & concentration grants	MAJOR ACTION(S) COMPLETED: Schools received LCAP budget allocation based on % of English learners, foster youth, and low income students Schools developed Single Plans for Student Achievement to detail spending plans: reviewed data, needs analysis, set goals, selected promising strategies, implemented actions, assessed progress, and continued to work in a cycle of inquiry	\$3,395,249
Scope of service: LEA-wide		Scope of service: LEA-wide	
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

4. Convene best practices conference, summer of innovation contest, and response to intervention/universal design for learning (6110)	Continue best practices conference, summer of innovation contest, scholar in residence and response to intervention with \$524,776 in supplemental & concentration funds	 MAJOR ACTION(S) COMPLETED: Common Core/Integrating Technology Summer Institute June 2016 August 2016 Pathway Leads Retreat Districtwide Instructional Leadership Team (ILT) Check-In Growth Mindset/Efficacy Training Academic Subcommittee Best Practices Conference Training on Response to Intervention (RTI) and Universal Design for Learning (UDL) 	\$524,776	
Scope of service: LEA-wide _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		Scope of service: LEA-wide _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
5. Implementation of CCSS, ELL Standards, Next Generation Science standards in all schools with an equity lens (2310)	Provide professional coaches, data support tools, professional development using \$158,330 in supplemental and concentration funds	MAJOR ACTION(S) COMPLETED: Provided professional development, coaching, and data support tools for certificated staff.	\$139,930	
Scope of service: LEA-wide _ X _ALL OR: _ Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: LEA-wide _ X _ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	To increase clarity, actions and services pertaining to English Language Learners were moved to Goal 1 in this LCAP, and actions / services pertaining to social work and psychological services were moved to Goal 4. Nine measurable outcomes were added. For more information on revisions to the 16-17 LCAP, please see pages 7-11 in section 1 of this template, as well as Appendix A: Major Revisions to Section 2.			

				Related State and/or Local Priorities:	
Original GOAL from prior year	Goal 3: Increase parent and comm	1 2 3_ X _ 4 5 6 7 8			
LCAP:	satisfaction.	COE only: 9 10			
				Local : Specify	
Goal Applies	Schools:			All Schools	
to:	Applicable Pupil Subgroups:			All Students	
Expected Annual Measurable Outcomes	 a. California School Parent Survey response re (3A) b. California School Parent Survey will measu involvement, and satisfaction (baseline dat (3A) c. Number of Parent University graduates wil 2014-15 to 500 graduates (3B, 3C) d. Community partner surveys will measure e satisfaction (baseline data collected in 201 	re engagement, ia collected in 2014-15) I increase from 290 in ingagement and	Actual Annual Measurable Outcomes	 a. California School Parent Survey response rate will increase by 10% (14-15 Goal: 2470 / 14-15 Actual: 2691; 15-16 Goal: 2717 / 15-16 Actual: 2835 preliminary) b. California School Parent Survey will measure engagement, involvement, and satisfaction (Set Goals in 2015-16: pending) c. Number of Parent University graduates will increase from 290 in 2014-15 to 500 graduates (14-15 Baseline Year: 290 / 15-16 Goal: 500 / 15-16 Actual: pending) d. Community partner surveys will measure engagement and satisfaction (Baseline data collected in 2015-16: pending) 	
		LCAP \	/ear: 2015-16		
	Planned Actions/Services		Actual Actions/Services		
		Budgeted Expenditures		Estimated Actual Annual Expenditures	
liaison/school services comm barriers for par	rvices in schools for parent community worker, coordination of full nunity schools & volunteers & lower rent volunteers & participation (This ssional development.) (3110)	Continue parent liaison for targeted schools for full services community schools foundation & volunteer coordination using \$2,065,715 in supplemental & concentration grants. Salary and Benefits of staff members — Fingerprinting contract- Youth Dev. Contract - Supplies	 MAJOR ACTION(S) COMPLETED: SCOW Position allocated at 32 school sites SCOW monthly trainings Events hosted to engage new parent volunteers with volunteer agreement, fingerprinting, and badge access 2015-16 Volunteers:1,498 Family Engagement Opportunities featured on site infographics Support for expansion of Parent University districtwide 	\$1,997,913	
Scope of service	e: LEA-wide		Scope of service: LEA-wide		
ALL OR:			ALL OR:		
	pupils _ X _English Learners		_ X _Low Income pupils _ X _English		

_ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)			Learners _X_Foster Youth _X _Redesignated fluent Englis proficientOther Subgroups:(Specify)	h 	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?		LCAP, and actions measurable outcon	To increase clarity, actions and services pertaining to English Language Learners were moved to Goal 1 in this LCAP, and actions / services pertaining to social work and psychological services were moved to Goal 4. Nine measurable outcomes were added. For more information on revisions to the 16-17 LCAP, please see pages 7-11 in section 1 of this template, as well as Appendix A: Major Revisions to Section 2.		
Original GOAL from prior year LCAP:	Goal 4: Improve student eng services to EL and LI students			cate	Related State and/or Local Priorities: 1 2 3 4 5X 6 X 7 8 COE only: 9 10 Local : Specify
Goal Applies to:	Schools:		All Schools		
	Applicable Pupil Subgroups:				All Students
Expected Annual Measurable Outcomes	a. School attendance rates will increase schools with lower than 95% attendab. EL, LI, FY attendance rate will increase. % students chronically absent will ded. # of middle school dropouts will decree. High School dropout rate will decree. High School dropout rate will decree. Number of EL, LI, FY dropouts will deg. Graduate rate will increase by 2% (51 h. EL, LI, FY graduate rate will increase by 1. # of out-of-school suspensions will dip. # of out-of-school suspensions of EL, decrease by 5% (6A) K. Maintain low level of expulsions (6B) I. LCAP Student Survey responses will suffered response on climate-related	se by 2% (5A) se by 2% (5A) serease by 3% (5B) rease by 5% (5C) serease by 5% (5D) screase by 5% (5D) screase by 5% (5D) screase by 3% (6A) LI, FY students will show 2% increase in	Actual Annual Measurable Outcomes	attend attend pendin b. EL, LI, I 94%; 5 Goal: 9 Actual Goal: p c. % stud 12% / d. # of m 14-15 e. High Sc / 14-15 f. Number Goal / g. Gradual h. EL, LI, I 15-16 i. # of ou 4051 / pendin	FY Attendance Rates (EL - 14-15 Goal: 96%/ 14-15 Actual: 15-16 Goal: pending / 15-16 Actual: pending; LI - 14-15 96%/ 14-15 Actual: 94%; 15-16 Goal: pending / 15-16 : pending; FY - 14-15 Goal: 94%/ 14-15 Actual: 94%; 15-16 pending / 15-16 Actual: pending) dents chronically absent will decrease by 3% (14-15 Goal: 14-15 Actual: 16%; 15-16 Goal: 9% / 15-16 Actual: pending) iddle school dropouts will decrease by 5% (14-15 Goal: 4 / Actual: pending; 15-16 Goal: 4 / 15-16 Actual: pending) chool dropout rate will decrease by 0.5% (14-15 Goal: 2.5% 5 Actual: pending; 15-16 Goal: 2% / 15-16 Actual: pending) er of EL, LI, FY dropouts (14-15 Goal: / 14-15 Actual: ; 15-16 15-16 Actual:) ate rate will increase by 2% (14-15 Goal: 80% / 14-15 : 85% preliminary; 15-16 Goal: 82% / 15-16 Actual: pending) FY graduate rate (14-15 Goal: / 14-15 Actual: ; 15-16 Goal / Actual:) ut-of-school suspensions will decrease by 3% (14-15 Goal: / 14-15 Actual: 4333; 15-16 Goal: 3929 / 15-16 Actual:

14-15 Actual: ; 15-16 Goal / 15-16 Actual:) k. Maintain low level of expulsions (14-15 Goal: low level / 14-15 Actual: 3; 15-16 Goal: low level / 15-16 Actual: pending) l. LCAP Student Survey responses will show 2% increase in "often" response on climate-related questions • Most students at my school treat adults with respect (32% 15-16 Goal)
 Most students at my school treat each other with respect (26% 15-16 Goal)
• My school is calm and in control (26% 15-16 Goal)
 My school is kept clean (28% 15-16 Goal)

LCAP Year: 2015-16

Planned Actions/Services		Actual Actions/Services		
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
Enhance the implementation of Restorative Justice, Building Effective Schools Together (BEST), Toolbox & Mindful Life and Super Achievement practices (4220)	Use \$530,612 in supplemental & concentration grant funds — Contracted Services for professional development.	 MAJOR ACTION(S) COMPLETED: Mindful Life Project and Toolbox taught self-awareness, self-regulation, impulse-control, confidence, and resiliency Restorative Justice provided an alternative approach to punishment and discipline by bringing together everyone affected by a crime or conflict to collaboratively identify and address everyone's needs and obligations and achieving a just and fair resolution Super Achievement provided professional development and coaching to teachers and administrators on culturally responsive practices and building emotional competence BEST provided a framework to schools to implement positive and consistent student discipline systems 	\$576,900	
Scope of service: LEA-wide _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: LEA-wide _ X _ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
2. Provide for basic student safety and social-emotional support – Psychologists, SROs, Campus Safety Officers, Safe, Supporting Schools Program (S3) (4220)	Use \$3,850,625 in supplemental & concentration grant funds – salary and	MAJOR ACTION(S) COMPLETED Provided basic student safety and social-emotional support Provided site supervision and safety using Campus Safety Officers and School	\$3,770,190	

	benefits of staff members and contracted services for SRO's and Health	Resource Officers	
	Program.		
Scope of service: LEA-wide	i iogiaiii.	Scope of service: LEA-wide	
_ X _ALL		_ X _ALL	
_ X _ALL OR·		_ X _ALL OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficientOther		Eow modifie pupilsEnglish Learners Foster YouthRedesignated fluent English	
Subgroups:(Specify)		proficientOther Subgroups:(Specify)	
3. Increase services for students and provide	Use \$468,676	MAJOR ACTION(S) COMPLETED:	\$530,579
coordination to arts and high performing programs, as	in supplemental	Provided music & arts equipment and	* / -
well as training for teachers (4230/4231)	& concentration	supplies for classrooms	
well as training for teachers (4230/4231)	funds – staff	Funding to all schools to support arts	
	member salary	instruction	
	and benefits supplies	 Professional development for K-12 arts 	
	auphilea	teachers	
		Implemented the Visual and Performing Arts	
		(VAPA) plan	
Scope of service: LEA-wide		Scope of service: LEA-wide	
_ X _ALL		_ X _ALL	
OR:		OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficientOther		Foster YouthRedesignated fluent English	
Subgroups:(Specify)		proficientOther Subgroups:(Specify)	A
4. Add extracurricular programs at secondary schools	Use \$581,373	MAJOR ACTION(S) COMPLETED:	\$559,296
and support for coordination within schools. Middle	in supplemental and	Provided funding at all middle schools,	
school programs will focus on school climate.	concentration	comprehensive high schools and Greenwood	
(4250/4251)	grant funding –	Funded activities including Associated	
1 ` '	supplies,	Student Body programs and clubs, as well as	
	services and	the arts, music, and athletics	
	salary and	Middle school programs focused on school	
	benefits to	climate	
	support the		
Coope of comices LEA wide	programs	Coope of comicae LEA wide	
Scope of service: LEA-wideX_ALL		Scope of service: LEA-wide _X_ALL	
OR:		_ ^ _ALL OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish Learners	
Eow informs pupilsEnglish EdutionsOtherOtherOther		Foster YouthRedesignated fluent English	
Subgroups:(Specify)		proficientOther Subgroups:(Specify)	
5. Implement the 2014 English Language Learner master	Continue	MAJOR ACTION(S) COMPLETED:	\$1,334,908
plan including professional development for parents and	staffing	Continued to provide staffing for EL services	. , , , , ,
plan including professional development for parents and	including	3	

staff (4170)	professional development coaches and materials with \$1,514,411 from supplemental & concentration funds	department Provided professional development Coaches modeled lessons, collaborated with teachers, gave feedback, and demonstrated strategies to enhance effective instruction with ELs	
Scope of service: LEA-wide		Scope of service: LEA-wide	
ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	
6. Provide "Playworks" at elementary schools with greater than 65% ELL, low income & foster youth students (25 elementary schools) (4220)	Use \$1,463,333 in supplemental & concentration funds to provide "Playworks" at elementary schools with greater than 70% ELL, low income & foster youth students	MAJOR ACTION(S) COMPLETED: Provided Playworks at elementary schools with greater than 65% English learners, low income & foster youth students Provided schools with a full-time recess coach, throughout the school day and after school who enhances and transforms recess and play into a positive experience that helps kids and teachers get the most out of every learning opportunity	\$1,497,480
Scope of service: School-wide		Scope of service: School-wide	
ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)	
7. Provide technology coaches at targeted schools (4150)	Use \$249,605 in supplemental & concentration funds to provide technology coaches salary and benefits at highest need schools	MAJOR ACTION(S) COMPLETED: Provided technology coaches at schools to assist teachers to successfully integrate technology into the curriculum Tech coaches modeled lessons, collaborated with teachers, provided feedback, and demonstrated how to use technology to differentiate instruction	\$238,764
Scope of service: School-wide		Scope of service: School-wide	
ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther	

		Subgroups:(Specify)		
8. Continue to support coordination and programs for Full Services Community Schools (4240)	Use \$1,015,689 in supplemental & concentration grant funds for staff salary and benefits.	MAJOR ACTION(S) COMPLETED: Provided staffing at health centers (Dover, Helms MS, De Anza HS, El Cerrito HS, Hercules HS, Kennedy HS, Pinole Valley HS, Richmond HS) In 2015-16, new health centers and coordinators were added at Coronado and Greenwood Academy In 2015-16, new dental clinic was added at Coronado	\$1,015,689	
Scope of service: LEA-wide		Scope of service: LEA-wide		
ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		ALL OR: _ X _Low Income pupils _ X _English Learners _ X _Foster Youth _ X _Redesignated fluent English proficientOther Subgroups:(Specify)		
9. Augment Special Education services provided to LI, EL, FY (4260)	Use \$3,623,841 in supplemental & concentration grant funds to increase services in Speech, OT, NPS, Nurses, Behaviorists, Additional teachers, aides and interns.	MAJOR ACTION(S) COMPLETED: Provided targeted services based on students' Individual Education Plans (IEPs)	\$3,623,841	
Scope of service: LEA-wide		Scope of service: LEA-wide		
ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _ X _Other Subgroups:(Specify): Special Education		ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _ X _Other Subgroups:(Specify): Special Education		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	To increase clarity, actions and services pertaining to English Language Learners were moved to Goal 1 in this LCAP, and actions / services pertaining to social work and psychological services were moved to Goal 4. Nine measurable outcomes were added. For more information on revisions to the 16-17 LCAP, please see pages 7-11 in section 1 of this template, as well as Appendix A: Major Revisions to Section 2.			

Original GOAL from prior year LCAP:

Goal 5: Provide basic services to all students, including facilities, access to materials and technology.

Related State and/or Local Priorities:

1_X_2__3_4__5_6_7__8__

COE only: 9__ 10__

			Local : Specify	
	Schools:		All Schools	
Goal Applies to:	Goal Applies to: Applicable Pupil Subgroups:		All Students	
Expected Annual Measurable Outcomes	a. Ensure Williams' certification finds that 100% students have access to standards aligned materials (1B) b. Ensure 0% misassignment rates (1A) c. Ensure 0% misassignment rates of English Learners (1A) d. Increase % facilities with Good / Exemplary rating by 3% (1C)		Actual Annual Measurable Outcomes	 a. Ensure Williams' certification finds that 100% students have access to standards aligned materials (14-15 Goal: 100% / 14-15 Actual: 100%; 15-16 Goal: 100% / 15-16 Actual: 100%) b. Ensure 0% misassignment rates (14-15 Goal: 0% / 14-15 Actual: 0%; 15-16 Goal: 0% / 15-16 Actual: 0%) c. Ensure 0% misassignment rates of English Learners (14-15 Goal: 0% / 14-15 Actual: 0%; 15-16 Goal: 0% / 15-16 Actual: 0%) d. Increase % facilities with Good / Exemplary rating by 3% (14-15 Goal: 90% / 14-15 Actual: 90%; 15-16 Goal: 93% / 15-16 Actual: 90%)
		LCA	P Year: 2015-16	
	Planned Actions/Services	1		Actual Actions/Services
		Budgeted Expenditures		Estimated Actual Annual Expenditures
1. Extend workday for elementary clerk typists and extra support for targeted secondary schools for data collection & entry (all elementary schools, 2 middle schools, 2 high schools) (5250)		Use \$1,084,875 in supplemental & concentration for staff	MAJOR ACTION(S) COMPLETED: Workday extended for elementary typist clerks and extra support for targeted secondary schools to improve data collection & entry	\$740,972
Scope of service: LE	EA-wide		Scope of service: LEA-wide	
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Provide adaptive curriculum for special needs students, software for digital resources, teaching carts & technology curriculum (6250)		Use \$141,469 in supplemental, concentration grants for adaptive curriculum	MAJOR ACTION(S) COMPLETED: Provided adaptive curriculum for special needs students from preschool to transition Adaptive curriculum includes the following	\$131,469

		software programs:		
		MobyMax		
	l •	Learning A-Z Suite		
		(includes Reading A-Z and Raz Kids)		
		Read & Write for Google		
	l .	 Unique Learning System 		
		News-2-You		
	l •	Boardmaker Online		
	•	Read Naturally Live		
	•	 Provided teaching carts 		
Scope of service: LEA-wide		Scope of service: LEA-		
	\	wide		
ALL		ALL		
OR:Low Income pupilsEnglish Learners	(OR: Low Income		
cow income pupilstrigish Learners Foster YouthRedesignated fluent English proficient _ X _Other	-	Low income pupilsEnglish Learners		
Subgroups:(Specify): Special Education		Foster		
		YouthRedesignated fluent		
		English proficient _ X _Other		
		Subgroups:(Specify): Special Education		
What changes in actions, services, and expenditures will be	To increase clari	ity, actions and services pert	aining to English Language Learners were moved to Goal 1 in	
made as a result of reviewing past progress and/or changes to				
goals?	Nine measurable outcomes were added. For more information on revisions to the 16-17 LCAP, plea			
	pages 7-11 in se	ection 1 of this template, as w	vell as Appendix A: Major Revisions to Section 2.	

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or school wide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:

\$45,718,403

As a district with an estimated unduplicated student count <u>74.68%</u>, WCCUSD will, by necessity, offer a variety of school-wide and district-wide programs and supports designed to accelerate student learning increases. Programs and services offered school wide are predominantly targeted to sites that have an unduplicated student count of 70% or higher. Making an impact on the learning environment and the climate of the school as a whole will have a disproportionately positive impact on the targeted groups of students, specifically EL, low income, re-designated fluent English proficient, and foster youth.

The LCAP designates supplemental/concentration funds which include:

- 1. \$17.8 million to improve student achievement for all students and accelerate student learning increases for ELL and low income students
- 2. \$8.9 million to improve instructional practice through professional development and professional learning communities at schools and recruiting and retaining high quality teachers and principals
- 3. \$2.8 million to increase parent and community engagement, involvement, and satisfaction
- 4. \$14.9 million to improve student engagement and climate outcomes, and allocate services to ELL and LI students
- 5. \$1.3 million to provide basic services to all students, including facilities, access to materials and technology

It should be noted that supplemental/concentration funding is not the sole source of funding for many of the programs and initiatives iterated in this document.

All expenditures are aligned with our LCAP goals and address the needs of our district's English learners, low income students and foster youth.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.



In order to identify the percentage by which services for unduplicated pupils must be increased or improved, pursuant to 5CCR 15496 (a), the district must first make the calculation of proportionality.

The seven step formula for the calculation is a part of the LCFF calculator provided by the State through FCMAT. These figures represent the data and factors available to the District as of the 2016 January Governor's Budget and Second Interim Report for the District and are subject to change.

Step 1: Determine total revenue from supplemental and concentration grants at Target LCFF funding -Target Supplemental and Concentration Grants for 2016-17 = \$52.5 million.

Step 2: Estimate prior year expenditures to support unduplicated pupils - Estimated expenditures 2015-16 = \$37.4 million (figures will not be final until year-end closing)

Step 3: Calculate the gap between prior year expenditures and Target Supplemental Concentration grant funding (Step 1 minus Step 2): \$52.5 million - \$37.4 million = \$15.1 million (gap).

Step 4: Calculate the increase in estimated Supplemental Concentration grant funding for 2016-17. Multiply the gap number in step 3 by the Dept. of Finance estimate of gap closure funding (estimated at 54.84%): \$15.1 X 54.84% = \$8.3 million.

Step 5: Calculate the total estimated Supplemental Concentration funding for 2016-17: Add the gap reduction number from step 4 to the past year expenditure number in step 2 -\$8.3 million+\$37.4 million = \$45.7 million.

Step 6: Calculate the Base funding for 2016-17: Estimate the amount attributable to the Base by subtracting the amount calculated in step 5 from the total amount of estimated LCFF funding for 2016-17: \$256.7 million – \$45.7 million = \$211 million (the \$211 million includes \$4.7 million in Transportation and TIIG grant funding).

Step 7: Calculate the minimum proportionality percentage. - Divide the estimated amount of Supplemental Concentration grant funds by the estimated Base grant funds, less the Transportation and TIIG grant for 2015-16. This calculation will result in the percentage by which services for students must be increased or improved (step 5 divided by step 6): \$45.7 million ÷ (\$211- \$4.7) million = 22.16 %.

The unduplicated student count in WCCUSD is estimated to be 74.68% in the 2016-17 school year. Programs and services that are district wide and school wide are offered predominantly at schools that have a percentage of unduplicated student count over 55%. In addition, schools with a percentage of unduplicated student count of over 70% were considered more prominently for programs and services. A portion of supplemental and concentration funds were allocated to all schools for school site level decision making based upon each school's percentage of students qualifying.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who drop out by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.

- (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

8-22-14 [California Department of Education]